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MAIN FILING SYSTEM

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- (a) General Instructions
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GENERAL INSTRUCTIONS TO MAIN FILING SYSTEM

NAME OF OFFICE

1. This filing system is for use by the Department of Local Government and Traditional Affairs. It may not be applicable to any other office without the prior approval of the Provincial Archivist: Eastern Cape Archives and Records Service.

REPORTING

2. All amendments and additions (the omission or insertion of an underlining is an amendment as well) should be submitted regularly to the Provincial Archives for notification and formal approval. In cases where the amendments/additions are circulated by means of circular minutes it will suffice if a copy thereof is forwarded to the Provincial Archives. For easy reference and effective control, the notifications should be numbered starting from one every year e.g., 1/2003, 2/2003 etc. It is advisable that cases where major amendments and/ or additions are required, the prior approval of the Provincial Archives Service should be obtained before any new files are opened. (For unclassified correspondence see paragraph 15 of these instructions. For secret files, see paragraph 21).

CONTROL OF SYSTEM

- 3. Control of the system is assigned to the Records Manager, Department of Cooperative Governance and Traditional Affairs. No amendments/additions to the system may be made without the approval of this officer. Further duties of this officer comprise inter-alia the following: -
- (a) The scrutinising of the office daily file regularly to ensure that all correspondence is dealt with in the correct files.
- (b) To ensure that paragraph 5 and 6 of the instructions are strictly adhered to by scrutinising the relevant files regularly to ascertain that they are used correctly.
- (c) To keep the Master Copy up to date. (See also paragraph 8).
- (d) The efficiency of the system should be regularly examined to ensure that the necessary amendments are provided. When new functions are acquired, new files should be created and when necessary existing files should be broken up or \ combined. Parent files (i.e., Headings which are subdivided but also used as files) should be examined regularly to prevent them from becoming general files and where necessary further subfiles should be created.
- (e) Attention should be paid to cases where correspondence starts on one file and where the emphasis then passes onto other aspects, that the matter be dealt with on the appropriate file.
- (f) For duties regarding description on file covers and unclassified correspondence. See paragraph 12 and 15 hereunder. (These duties should be reflected on the relevant duty sheet).

ACCURATE FILING OF CORRESPONDENCE

4. All officials conducting correspondence should be supplied with a copy of the filing system. Officials should be conversant with the series they work with and should ensure that all correspondence is dealt with on the correct file. Incorrect filing should be rectified immediately to ensure that valuable material is not destroyed and to prevent the retention of ephemeral documents.

POLICY FILES

5. Provision has been made for policy files. These files are identified by the symbol "P" as the last component of the reference number, e.g., 1/P, 1/1/P, etc. All matters concerning policy, rulings, instructions, procedures, and directions should be dealt with in these files to ensure easier reference. It must be noted that the term "instructions" as used above, indicates instructions regarding the work of a section and not instructions to

officials. The Records Manager will decide in the event of disposal instructions not having been issued and a policy matter is decided on a project file, whether copies of the correspondence as a whole or a copy of the decision only should be placed on the relevant policy file. Once disposal authority has been issued, copies of the final decision taken on an A.20-file should be placed on the policy file with a cross-reference to the file on which the case was finalised. If a decision is taken on the D-file, copies of all relevant documents should be placed on the relevant file. Where a bulky document, e.g., a report, containing a policy decision or ruling only an extract of the relevant section of the report should be placed on the policy file. Correspondence dealt with on policy files, should be limited to that relating to the formulation and/or revision of policy.

The following correspondence should not be placed on policy files:

- (i) Enquiries regarding policies that do not result in the formulating of new policy or the amended interpretation of existing policy.
- (ii) Dealing with individual cases which do not result in formulating new policy or amendments to existing policy.
- (iii) Cases concerning the main or sub-series, but which are not policy matters as well as individual aspects of the particular subject for which no file exists IN SUCH CASES SUITABLE FILES SHOULD BE OPENED

ROUTINE ENQUIRIES

6. At appropriate places in the filing system files for routine enquiries have been provided. These files are enquiries of an ephemeral nature which require no further action subsequent matters be filed here.

REPORTS AND RETURNS

7. In the main series for reports and returns provision has been made for only those reports and returns which cannot be dealt with under the other main series. Where files for reports and returns have been provided in the other main series they are to be used only where the relevant report or returns cannot be placed on a subject file under that main series.

MASTER COPY

8. The Master Copy is that copy of the filing system which contains all approved subjects, and which indicates how files are to be opened and filed. No files may be opened unless the file description has already been recorded in the Master Copy and the approval of the Records Manager has been obtained.

Individual case file which are opened according to notes in the system are not recorded in the Master Copy. The Records Manager must ensure that all amendments and/or additions are recorded in the Master Copy immediately.

REGISTER OF FILES OPENED

9. The purpose of this register is to keep a complete record of all files opened. A loose-leaf binder is recommended as it enables the insertion of extra pages which are usually required for case files which form part of the numerical classification. The register is maintained in the same form as the system and files are entered in the same consecutive order. An extra column should be provided opposite the file descriptions in which to note the date of opening (date of first document) next to the file title.

The first page of the register should indicate the name of the office to which the system is applicable as well as the date of implementation. (For secret files, see paragraph 21).

REGISTER OF FILES FOR DESTRUCTION

10. A register of closed D-files should be drawn up as soon as disposal instructions have been obtained. This register is divided into years, e.g., 2006, 2007, 2008 etc. Also "a volume which is closed in 2005 and for which the disposal instruction is D3 will therefore be entered under the year 2008, thus making it easily apparent which files are to be destroyed in any particular year. The use of a loose-leaf binder recommended as it is not possible to determine the number of pages needed per year beforehand. (For disposal see, paragraph 17 further on).

IMPLEMENTATION OF THE NEW SYSTEM

11. This system will be implemented on ------and no correspondence may be dealt with thereafter on the files of the old system with the exception of the current case files. All old files should be closed on the day prior to the date of implementation. If necessary, case files should be renumbered to coincide with the new filing system.

OPENING OF FILES AND DESCRIPTION ON FILE COVERS

12. Files should be opened only when required. Care should be taken that the numbering and descriptions are not too lengthy, certain components which do not form an essential part of the heading may be omitted. Where, for instance, the complete heading read as follows: Publications and Publicity, Publications, Own Publications, Sale and Distributions, Free Distribution List. The following may be omitted: "publications" and "Sale and Distribution".

Although certain components may be omitted, the title of the Main Series must always be given, and the heading must be sufficiently complete to describe the contents of the file.

In order to assist the registry staff, the Records Manager should indicate which components may be omitted in such cases. Titles should be printed in indelible ink. The dates of the first and last correspondence as well as applicable disposal instructions when available, should be indicated on the file cover. Worn covers should be replaced regularly.

UNDERLINED DESCRIPTIONS

13. All bold descriptions indicate subject headings only, subdivisions may be made under these subject descriptions BUT NO FILES MAY BE OPENED FOR ANY BOLD DESCRIPTIONS.

EXPLANATIONS IN BRACKETS

14. The explanations in brackets under the subject headings or file descriptions are intended as a guide and should not be entered on file covers.

UNCLASSIFIED CORRESPONDENCE: PROCEDURE

- 15. a) When correspondence is received for which, no file is provided, such correspondence should be dealt with provisionally on the 8/1/8/1 (Daily File: Maintenance and Distribution). An application for amendments and additions should then be submitted to Head Office for approval for the opening of a suitable file. Full information in respect of the nature of the correspondence, as well as recommendations regarding the placing and description of the file required, should be submitted. As soon as approval for the opening of the new file is obtained, all regional/sub changes accordingly. The correspondence on file 8/1/8/1 should then be transferred to the new file.
 - (b)When correspondence is received for which no file is provided, the Records Manager of the system should be approached immediately to indicate on which existing file the correspondence should be placed, or which new file should be opened.

ANNEXURE FILES

16. Additional covers should be kept for storing bulky literature, etc., which would otherwise result in correspondence files becoming too thick. No correspondence, however, may be dealt with in these files. The cover should be clearly marked with the correspondence file reference number and "Annexure File" written on the outside cover. Every document contained in the Annex file should bear a cross-reference to the relative correspondence on which it was received.

DISPOSAL OF FILES

- 17. Once disposal authority has been issued such instructions are reflected opposite each file in the disposal column provided in the system. The disposal symbols indicate the following:
 - A.20 = Keep for eventual transfer to the appropriate archive's depot.

D = Destroy after the lapse of number of years which is indicated by the number following the letter D.

Files should be disposed of regularly, but at least once a year. The prescribed disposal certificate should be submitted to the Provincial Archives Service.

In the case of file volumes not closed, but containing correspondence which may be destroyed, such correspondence may be removed and destroyed. The date on the file cover denoting the date of the first document on the file, should then be amended accordingly.

THICKNESS OF FILES

18. Files should not exceed 3cm in thickness. On reaching this thickness a file should be closed and a new cover marked "Volume 2" should be opened. A sheet of paper with the wording "Closed see Volume 2" should be filed as the last item on the closed volume "Volume 1" should be indicated on the first volume only when Volume 2 is opened.

CLOSURE OF IMPORTANT FILES

- 19. The following procedure should be followed when A.20 files closed:
- (a) Every page of the correspondence should be scrutinised for misfilings. A note with the words "Closed continue in Volume....' must be written on the closed file and placed on the correspondence.
- (b) Worn file covers should be placed.
- (c) The files are then placed and stored in cartons especially used for this purpose.

CASE FILES

20. Case files which form part of the system are to be opened in accordance with the instructions appearing at the appropriate places in the system. For particulars regarding case files which do not form part of the system, see the LIST OF SERIES OF SEPARATE CASE FILES at the end of the numerical classification. (See also paragraph 8).

SECRET FILES

- 21. Regarding secret files the following procedure should be followed:
- (a) Secret files may be opened for any main series, sub-series or file appearing in the Master Copy of this system. These files are distinguished from the ordinary files by the addition of a capital letter "S" to the existing reference number.

- (b) Should a secret file be needed for a subject for which a suitable main series, sub-series or file does not exist, an appropriate heading should be provided and should be reported in the usual way to the Deputy-Director: Provincial Archives. It is not necessary, however, to indicate when the addition is reported, that it is intended for secret correspondence.
- (c) Secret files are not indicated as such in the Master Copy and are also not recorded in the Register of Files for ordinary files. A separate Register of Secret Files opened, on the same lines as set out in paragraph 9 of these instructions, should however, be kept.
- (d) Separate arrangements for the safekeeping of secret files should be made and should be incorporated as a part of these instructions.
- (e) The disposal instruction for all secret files is A.20 and they should be dealt with accordingly.

LIST OF MAIN SERIES

| | STATUTORT AND REGULATORT FRAME WORK |
|-----|--|
| 2. | ORGANISATION AND CONTROL |
| 3. | HUMAN RESOURCES MANAGEMENT |
| 4. | FINANCIAL MANAGEMENT |
| 5. | SUPPLY CHAIN MANAGEMENT |
| 6. | FACILITIES MANAGEMENT |
| 7. | TRAVEL AND TRANSPORT SERVICES |
| 8. | INFORMATION SERVICES |
| 9. | COMMUNICATIONS |
| 10. | LEGAL SERVICES |
| 11. | ATTENDING AND HOSTING GATHERINGS |
| 12. | MUNICIPAL GOVERNANCE |
| 13. | MUNICIPAL DEVELOPMENT AND PLANNING |
| 14. | MUNICIPAL LOCAL ECONOMIC DEVELOPMENT FACILITATION |
| 15. | MUNICIPAL INFRASTRUCTURE, DISASTERMANAGEMENT AND FREE BASIC SERVICES |
| 16. | TRADITIONAL AFFAIRS |

1. STATUTORY AND REGULATORY FRAMEWORK

(This main series has to do with all functions relating to the Constitution, National legislation, Eastern Cape Government legislation, international laws, and Conventions.)

| FILE NO. | SUBJECT | DISPOSAL |
|-----------|--|----------|
| 1/1 | National Constitutional Framework | |
| 1/1/P | Policy | |
| 1/1/R | Routine Enquiries | |
| 1/1/1 | Constitution of the Republic of South Africa | |
| 1/1/1/1 | Amendments | |
| 1/1/1/2 | Interpretation and legal opinions | |
| 1/2 | International Legislation | |
| 1/2/P | Policy | |
| 1/2/R | Routine Enquiries | |
| 1/2/1 | Name of International Law or Convention | |
| 1/2/1/1 | Amendments | |
| 1/2/1/2 | Interpretation and legal opinions | |
| 1/3 | National Legislation | |
| 1/3/P | Policy (Includes Green and White Paper) | |
| 1/3/R | Routine Enquiries | |
| 1/3/1 | Bill / Act (Including amendment legislation) | |
| 1/3/1/1 | Title of Bill or Act (Open a file for every Act/Bill e.g., 1/3/1/1/NAC 1 of 2010-2011) | |
| 1/3/1/1/1 | Comments and implementation | |
| 1/3/1/1/2 | Interpretation and legal opinions | |
| 1/4 | Eastern Cape Government Legislation | |
| 1/4/1 | Bill / Act | |

| 1/4/1/1 | Title of Bill/ Act | |
|-----------|---|--|
| | (Open a file for every Act/Bill e.g., 1/4/1/1/PAC 1 of 2010-2011) | |
| 1/4/1/1/P | Policy (Includes Green and White Paper) | |
| 1/4/1/1/R | Routine Enquiries | |
| 1/4/1/1/1 | Drafting and amendments. (Open a file for each cabinet submission e.g., 1/4/1/1/CS of2012-2013) | |
| 1/4/1/1/2 | Comments and Implementation | |
| 1/4/1/1/3 | Interpretation and legal opinions | |
| 1/4/2 | Subordinate Legislation (Regulations, Proclamations, Guidelines and Instructions in terms of Legislation) | |
| 1 /4/2/1 | Title (Open a file for subordinate legislation e.g., 1 /4/2/1/SL l of 2010-2011) | |
| 1/4/2/1/1 | Comments and implementation | |
| 1/4/2/1/2 | Interpretation and Legal Opinions | |

2. ORGANISATION AND CONTROL

(1. Matters dealt with in this main series have to do with the determination of organizational goals and objectives, as well as organizational management and institutional transformation. 2. For financial control see Main Series 4.)

| FILE NO. | SUBJECT | DISPOSAL |
|----------|---|----------|
| 2/1 | Reorganisation of functions | |
| 2/1/1 | Acquisition of functions | |
| 2/1/2 | Relinquishing of functions. | |
| 2/1/3 | Privatisation of services and functions | |
| 2/2 | Delegation of Powers | |
| 2/2/1 | Permanent delegations | |
| | (Open a file per Delegating Authority e.g., 2/2/1/Name of Delegating Authority) | |
| 2/2/1/1 | Statutory delegations | |
| | (Open a file per Delegating Authority e.g., 2/2/1/1/Name of Delegating Authority) | |
| 2/2/2 | Temporary delegations | |
| | (Open a file per Statutory delegation e.g.,2/2/2/Name of | |
| | statutory delegation) | |
| 2/3 | Establishment of new sections/offices | |
| 2/4 | Planning | |
| 2/4/P | Policy | |
| 2/4/R | Routine Enquiries | |
| 2/4/1 | Strategic planning | |
| | (Open a file per Department and Financial Year e.g., | |
| | 2/4/1/Name of Department/Financial Year) | |
| 2/4/2 | Business plan | |
| | (Open a file per Department and Financial Year e.g., | |
| | 2/4/2/Name of Department/Financial Year) | |
| 2/4/3 | Annual Performance Plan (APP) | |
| | (Open a file per Department and Financial Year e.g., | |
| | 2/4/3/Name of Department/Financial Year) | |
| 2/4/3/1 | Evidence | |
| | (Open a file per financial year and unit) | |
| 2/5 | Office Instructions and Codes | |
| 2/5/1 | Office Instructions | |
| 2/5/2 | Staff Codes | |
| A / = 1A | (Also includes Code of Conduct) | |
| 2/5/3 | Gift register | |
| 2/6 | Organisational performance systems | |

| 2/6/1 | Performance audits | |
|-----------|---|--|
| | (Open a file per Department and Financial Year | |
| | e.g.,2/6/1/Name of Department/2020-2021) | |
| 2/6/2 | Service delivery improvement plan | |
| | (Open a file per Department and Financial Year | |
| | e.g.,2/6/2/Name of Department/2020-2021) | |
| 2/7 | Reports | |
| | (1. This sub series should only be used for annual, quarterly, | |
| | monthly and other reports which cannot be placed under any other main series. | |
| | | |
| | 2. other reports and returns pertaining to subjects for which separate main series have been provided for should be dealt | |
| | with under the relevant main series.) | |
| 2/7/P | Policy | |
| 2/7R | Routine Enquiries | |
| 2/7/1 | Annual reports | |
| 2/7/1/1 | Compilation of own reports | |
| | (Open a file according to the name of the report e.g., | |
| | 2/7/1/1/Name of Report) | |
| 2/7/1/2 | Annual reports received from other departments and | |
| | institutions. (For other publications received from | |
| | government departments and other institutions see 9/7/2/1) | |
| 2/7/1/2/1 | Acknowledgement of receipt | |
| | (Open a file according to the name of the department e.g., | |
| 2/7/2 | 2/7/1/2/1/Name of Department/Chief Directorate) | |
| 2/7/2 | Quarterly progress reports | |
| | (Open a file according to the name of the department e.g., | |
| 2/8 | 2/7/2/Name of Department/Chief Directorate) | |
| 2/8/1 | Policy and Strategy | |
| | Strategic support | |
| 2/8/1/P | Policy | |
| 2/8/1/R | Routine Enquiries | |
| 2/8/1/1 | Research | |
| 2/8/1/2 | Strategic Planning | |
| 2/8/1/2/1 | Office of the Premier | |
| | (Open a file for each plan and number 2/8/1/2/1/Name of | |
| 2/9/1/2/2 | Branch, component etc.) | |
| 2/8/1/2/2 | Provincial Departments | |
| | (Open a file for each plan and number 2/8/1/2/2/Name of | |
| 2/8/1/2/3 | Department) | |
| 410111413 | Performance | |

| 2/8/1/2/3/1 | Office of the Premier (Open a file for each plan and number 2/8/1/2/3/1/Name of Branch, components etc.) | |
|---------------|--|--|
| 2/8/1/2/3/2 | Provincial Departments (Open a file for each plan and number 2/8/1/2/3/2/Name of Department) | |
| 2/8/1/3 | Reports | |
| 2/8/1/3/1 | Provincial Treasury | |
| 2/8/1/3/1/1 | Annual Performance Plan (APP) | |
| 2/8/1/3/1/1/1 | Input from clients (Open a file for each report and number, e.g., 2/8/1/3/1/1/Name of client) | |
| 2/8/1/3/1/2 | Quarterly report | |
| 2/8/1/3/1/2/1 | Input from clients (Open a file for each report and number e.g., 2/8/113/1/2/1/Name of client) | |
| 2/8/1/3/1/3 | Annual report | |
| 2/8/1/3/1/3/1 | Input from clients (Open a file for each report and number, e.g., 2/8/1/3/13/1/Name of client) | |
| 2/8/1/3/1/4 | Medium Term Expenditure Committee (MTEC) | |
| 2/8/1/3/1/4/1 | Input from clients (Open a file for each report and number as follows, e.g., 2/8/1/3/1/4/1 /Name of client) | |
| 2/8/1/3/1/4/2 | APP Evaluation (Open a file for each Department, e.g., 2/8/1/3/1/4/2/Name of Department) | |
| 2/8/1/3/2 | Parliament | |
| 2/8/1/3/2/1 | Annual Performance Plan /APP | |
| 2/8/1/3/2/2 | Annual report | |
| 2/8/2 | Policy and Strategy Development (Open a file for each Policy/ strategy, e.g., 2/8/2/Name of policy / strategy) | |
| 2/8/2/R | Routine enquiry | |
| 2/8/2/1 | Database | |
| 2/8/3 | Policy analysis/Comments | |
| 2/8/3/1 | Provincial Policy (Open a file for each Sector and Provincial Strategic Objective, e.g., 2/8/3/1/Name of Sector/PSO) | |

| 2/8/3/2 | Provincial Government intervention | |
|---------|---|---|
| | (Open a file for each Sector and Provincial Strategic | |
| | Objective, e.g., 2/8/3/2/Name of Sector/PSO) | |
| 2/8/3/3 | National Policies | |
| | (Open a file for each Sector and National Outcome, e.g., | |
| | 2/8/3/Name of Sector/NO) | |
| 2/8/3/4 | National Strategies | |
| | (Open a file for each Sector and National Outcome, | |
| 0.10.14 | e.g., 2/8/3/4/Name of Sector/NO) | |
| 2/8/4 | Policy Review | |
| 2/0/2 | (Open a file for each Sector, e.g., 2/8/4/Name of Sector) | |
| 2/8/5 | Executive Advice | |
| | (Open a file for each Executive request, e.g., 2/8/5/Name of | |
| 2/8/6 | Requestor) | |
| | Programme and Project Initiation | |
| 2/8/6/1 | Integrated Government Programmes | |
| | (Open a file for each Sector, Provincial Strategic Objective | |
| | and intervention, e.g., 2/8/6/1/Sector Name, PSO, Name of | |
| | intervention) | |
| 2/8/6/2 | Departmental Specific Strategic Programmes | |
| | (Open a file for each Sector, Provincial Strategic Objective | |
| | and intervention, e.g., 2/8/6/2/Sector Name, PSO, Name of | |
| | intervention) | |
| 2/8/6/3 | Presidential/ Other National Programmes | |
| | (Open a file for each Sector, National Objective and | |
| | intervention. 2/8/6/3/Sector Name, NO, Name of | |
| 0/0/6/4 | intervention) | |
| 2/8/6/4 | Cluster/ Departmental Strategic Development Plans | |
| | (Open a file for each Sector, National Objective and | |
| | intervention, e.g. 2/8/6/4/ Sector Name, PSO, Name of | |
| 2/0 | intervention) | |
| 2/9 | Strategic Management Information | |
| 2/9/P | Policy | - |
| 2/9/R | Routine enquiries | |
| 2/9/1 | Provincial Monitoring | |
| 2/9/1/P | Policy | |
| 2/9/1/1 | Provincial Wide Monitoring and Evaluation System | |
| | (PWMES) | |
| | (Open a file per phase e.g., 2/9/1/1/Name of phase) | |
| 2/9/1/2 | Reports | |
| | (Open a file per financial year e.g., 2/9/1/1/Financial Year) | |
| | | |

| 2/9/2/1 | Model |
|----------|--|
| 2/9/2/2 | Infrastructure |
| 2/9/2/3 | Core Directory of Common Data Sources (Open a file per Data Source, eg.,2/9//2/3/Name of Date Source) |
| 2/9/3 | Programme and Project Performance |
| 2/9/3/P | Policy |
| 2/9/3/1 | Methodology and Standards |
| 2/9/4 | Executive Projects Dashboard |
| 2/9/4/1 | Quarterly Reports (Open a file per financial year e.g., 2/9/4/1/Financial Year) |
| 2/9/4/2 | Enhancements and Maintenance (Open a file per financial year, e.g., 2/9/4/2/Financial Year) |
| 2/9/4/3 | Operating Procedures, User Guides and Templates |
| 2/9/5 | Spatial Information |
| 2/9/5/P | Policy |
| 2/9/5/1 | Strategic Framework |
| 2/9/5/2 | Spatial and Geographical Information Systems |
| 2/9/5/3 | Products (Open a file per financial year e.g., 2/9/5/3/Financial Year) |
| 2/9/6 | Projects (Open a file per project e.g., 2/9/6/Name of project. Will contain information on Facilitation, M&E, Reports) |
| 2/10 | Corporate Service Centre |
| 2/10/P | Policy |
| 2/10/R | Routine enquiries |
| 2/10/1 | Reports |
| 2/10/1/1 | Monthly (Open a file per Directorate e.g., 2/10/1/1/Name of Directorate) |
| 2/10/1/2 | Quarterly (Open a file per Directorate e.g., 2/10/1/2/Name of Directorate) |
| 2/10/1/3 | Annual (Open a file per Directorate e.g., 2/10/1/3/Name of Directorate) |
| 2/10/1/4 | National (Open a file per name of report e.g. 2/10/1/4/Name of report) |

| 2/11 | Corporate Assurance | |
|--------------|--|--|
| 2/11/1 | Enterprise Risk Management (ERM) | |
| 2/11/1/P | Policy | |
| 2/11/1/R | Routine enquiries | |
| 2/11/1/1 | Maturity model and departmental assessments (Open a file per department/cluster and financial year e.g., 2/11/1/Name of department/cluster/Financial Year) | |
| 2/11/1/1/1 | Processes (Open a file per department/cluster and financial year e.g,.2/11/1/1/Name of department/cluster/Financial Year) | |
| 2/11/1/2 | Risk Management system | |
| 2/11/1/2/1 | Software (Open a file per type of software e.g., 2/11/1/1/2/1/Name of software) | |
| 2/11/1/1/2/2 | International grading (Open a file per department/cluster and financial year e.g., 2/11/1/2/2/Name of department/cluster/Financial Year) (COSO IISO 31000) | |
| 2/11/1/1/3 | Risk register and mitigations (Open a file per department/cluster and financial year e.g., 2111/1/2/3/Name of department/cluster/Financial Year | |
| 2/11/1/1/4 | Risk profile and trend analysis (Open a file per department/cluster and financial year e.g., 2/11/1/2/4/Name of department/cluster/Financial Year) | |
| 2/11/1/1/5 | ERM plan (Open a file per department/cluster and financial year e.g., 2/11/1/2/5/Name of department/cluster/Financial Year) | |
| 2/11/1/1/6 | Eastern Cape Government Risk Profile | |
| 2/11/1/2 | ERM Committees (Open a file per department / cluster per financial year e.g., 2/11/1/3/Name of department/cluster/Financial Year) | |
| 2/11/1/3 | Reports (Open a file per report per financial year e.g., 2/11/1/4/Name of report/Financial Year) | |
| 2/11/1/4 | Nonconformance management (Open a file per report per financial year e.g., 2/11/1/5/Name of report/Financial Year) | |
| 2/11/1/5 | Register | |
| 2/11/1/5/1 | Achievement (Open a file per department/cluster e.g., 2/11/1/6/1/Name of report) | |

| 2/11/1/5/2 | Lessons learnt. (Open a file per department/cluster e.g., 2/11/1/6/2/Name of report) | |
|--------------|--|--|
| 2/11/1/6 | Business | |
| 2/11/1/6/1 | Plan | |
| 2/11/1/6/2 | Reports | |
| 2/11/2 | Forensic investigations (Fl) | |
| 2/11/2/P | Policy | |
| 2/11/2/R | Routine enquiries | |
| 2/11/2/1 | Fraud Prevention Strategy | |
| 2/11/2/2 | Fraud Prevention Plans (Open a file per department and financial year e.g., 2/11/2/2/Name of department/Financial Year) | |
| 2/11/2/3 | Investigations (Open a file per FI Unit number and financial year e.g., 2/11/2/3/FI Unit number/Financial Year) | |
| 2/11/2/4 | Prevention (Open a file per intervention and financial year e.g., 2/11/2/4/Name of intervention/Financial Year) | |
| 2/11/2/5 | Legal | |
| 2/11/3 | Internal Audit | |
| 2/11/3/P | Policy | |
| 2/11/3/R | Routine enquiries | |
| 2/11/3/1 | Rolling Three Year Operational Plans (Open a file per department and financial year e.g., 2/11/3/1/Name of department/Financial Year) | |
| 2/11/3/1/1 | Engagements (Projects) (Open a file per department, audit area and per financial year e.g., 2/11/3/1/Name of department/Audit area/Financial year) | |
| 2/11/3/1/2 | Reports | |
| 2/11/3/1/2/1 | Monthly Progress (Open a file per department and financial year e.g., 2/11/3/1/2/1/Name of department/Financial Year) | |
| 2/11/3/1/2/2 | Quarterly Audit Committee (Open a file per cluster, and per financial year e.g., 2/11/3/1/2/2/Name of cluster/Financial Year) | |
| 2/11/3/1/3 | Quality assurance and improvement programme (Open a file per financial year, e.g., 2/11/3/1/3/Financial year and file numerical) | |

| 2/11/3/1/3/4 | Audit Committees | |
|----------------|--|--|
| 2/11/3/1/3/4/1 | Service Contracts | |
| | (Open a file per cluster e.g., 2/11/3/1/4/1/Name of cluster) | |
| 2/11/3/1/3/4/2 | Correspondence | |
| | (Open a file per cluster e.g., 2/11/3/1/4/2/Name of cluster) | |

3. HUMAN RESOURCE MANAGEMENT

- (1. This main series deals with all functions relating to the management of the department's employees. Files under this main series should be used for general employees' matters only.
- (2. Correspondence in connection with a particular person is placed on the personal files, which do not form part of this file plan. See the List of Series of Separate Case Files attached.
- (3. Persal Institution Number to be used for all case files)

| FILE NO. | SUBJECT | DISPOSAL |
|-----------|--|----------|
| 3/1 | Organisation Development | |
| 3/1/1 | Organisational Behavior | |
| 3/1/1/1 | Employee Health and Wellness | |
| 3/1/1/P | Policy | |
| 3/1/1/I/R | Routine Enquiries | |
| 3/1/1/1/1 | First level of care | |
| 3/1/1/1/1 | Assessments and referrals | |
| 3/1/1/1/2 | Reasonable accommodation for People with disabilities | |
| 3/1/1/1/2 | Reports | |
| 3/1/1/2/1 | Service providers (Open a file per Service Provider and financial year e.g., 3/1/1/2/1/Name of Service Provider/2010-2011) | |
| 3/1/1/2/2 | Transversal Wellness Contract (Open a file per Department e.g.,3/1/1/2/2/Name of Department per Financial Year) | |
| 3/1/1/2/3 | Monthly (Open a file per Department e.g., 3/1/1/2/3/Name of Department per Financial Year) | |
| 3/1/1/2/4 | Quarterly (Open a file per Department e.g., 3/1/1/2/4/Name of Department per Financial Year) | |
| 3/1/1/2/5 | Annually (Open a file per Department e.g., 3/1/1/2/5/Name of department per Financial Year) | |

| 3/1/1/2/6 | HIV and AIDS | |
|-----------------|---|--|
| | (Open a file per Department e.g. 3/1/1/2/6/Name of | |
| | Department per Financial year) | |
| 3/1/1/1/2/7 | (File to be dealt with as confidential) Readiness Assessment | |
| | readiness Assessment | |
| 3/1/1/2/8 | Needs Assessment | |
| 3/1/1/3 | Services Promotion | |
| 3/1/1/4 | Promotion | |
| 3/1/1/4/1 | Raising Awareness | |
| 3/1/1/4/2 | Campaigns | |
| 3/1/1/5 | Monitoring and evaluation. | |
| | (Open a file per Department and financial year e.g., | |
| 2/1/1/1/1/1/1/1 | 3/1/1/5/Name of department/2010-2011) | |
| 3/1/1/5/1 | Contract management | |
| 3/1/1/6 | Programme | |
| | (Open a file per Financial Year e.g., 3/1/1/1/6/2010-2011) | |
| 3/1/1/7 | Procedures and Guidelines | |
| 3/1/1/2 | Provincial Assessment Centre | |
| 3/1/1/2/P | Policy | |
| 3/1/1/2/R | Routine Enquiries | |
| 3/1/1/2/1 | Service Providers | |
| 3/1/1/3 | Behavior Interventions | |
| 3/1/1/3/R | Routine Enquiries | |
| 3/1/1/4/1 | Surveys | |
| | (Open a file per Survey e.g., 3/1/1/4/1/Name of survey) | |
| 3/1/1/4/2 | Methodologies | |
| 3/1/2 | Process Design and Improvement | |
| 3/1/2/P | Policy | |
| 3/1/2/1 | Process Design Interventions | |
| 0 /4 /0 /0 | (Open a file per Department e.g., 3/1/2/1/Name of department) | |
| 3/1/2/2 | Transversal: Process Design Interventions | |
| | (Open a file per request e.g., 3/1/3/2/Name of intervention) | |

| 3/1/2/3 | Batho Pele Interventions (Open a file per Department e.g., 3/1/2/3/Name of department) | |
|-----------|---|--|
| 3/1/2/3/1 | Transversal (Open a file per request e.g., 3/1/2/3/1/Name of intervention) | |
| 3/1/3 | Organisation Design | |
| 3/1/3/P | Policy | |
| 3/1/3/R | Routine Enquiries | |
| 3/1/3/1 | Departmental Organisation and Establishment Interventions (Open a file per Department e.g., 3/1/3/1/Name of department) | |
| 3/1/3/2 | Transversal Organisation and Establishment Interventions (Open a file per request e.g., 3/1/3/2 Name of intervention) | |
| 3/1/3/3 | Job Evaluation Departmental (Open a file per Department e.g., 3/1/3/3/Name of department) | |
| 3/1/3/4 | Job Evaluation Transversal (Open a file per request e.g., 3/1/3/4/Name of request) | |
| 3/1/3/5 | Job evaluation National Coordination Processes (Open a file per coordination process, e.g., 3/1/3/5/Name of Process) | |
| 3/1/3/6 | Occupational Specific Dispensation (OSD) (Open a file per occupation or occupation group e.g., 3/1/3/6/ Occupation) | |
| 3/1/3/7 | Code of Remuneration (CORE) | |
| 3/1/4 | Transversal Change Management Initiatives | |
| 3/1/4/P | Policy | |
| 3/1/4/R | Routine Enquiries | |
| 3/1/4/1 | integrated Tools and Methodologies | |
| 3/1/4/2 | integrated Projects. | |
| 3/2 | Provincial Training Institute | |
| 3/2/P | Policy | |
| 3/2/R | Routine Enquiries | |
| 3/2/1 | Programme Design | |
| 3/2/1/P | Policy | |
| 3/2/1/R | Routine Enquiries | |

| 3/2/1/1 | Training needs Assessment | |
|-----------|---|--|
| 3/2/1/1/1 | Skills needs analysis. | |
| | (Open a file per project e.g., 3/2/1/1/Name of Project) | |
| 3/2/1/1/2 | Training Impact assessment | |
| | (Open a file per Project e.g., 3/2/1/1/2/Name of Project) | |
| 3/2/1/1/3 | Co-ordination of Learnerships and Internships | |
| | (Open a file per project e.g., 3/2/1/1/3/Name of Project) | |
| 3/2/1/1/4 | Mentorship | |
| | (Open a file per project e.g., 3/2/1/1/4/Name of Project) | |
| 3/2/1/1/5 | HRD Partnerships | |
| | (Open a file per Project e.g., 3/2/1/1/5/Name of Project) | |
| 3/2/1/2 | Curriculum Development and Quality assurance | |
| 3/2/1/2/1 | Curriculum Development & Research | |
| | (Open a file per project e.g., 3/2/1/2/1/Name of Project) | |
| 3/2/1/2/2 | Quality management System | |
| | (Open a file per project e.g., 3/2/1/2/2/Name of Project) | |
| 3/2/1/2/3 | Resource Centre | |
| | (Open a file per project e.g., 3/2/1/2/3/Name of Project) | |
| 3/2/2 | Training | |
| 3/2/2/P | Policy | |
| 3/2/2/R | Routine Enquiries | |
| 3/2/2/1 | Planning & Scheduling | |
| 3/2/2/2 | eLearning Programmes | |
| 3/2/2/3 | Outsourced Training | |
| - | (Open a file per training e.g., 3/2/2/3/Name of Training) | |
| 3/2/2/4 | Learning Programmes | |
| 3/2/3 | D | |
| 3/2/3 | Report | |
| 2/2 | (Open a file per name of report e.g., 3/2/3/Name of report) | |
| 3/3 | Human Resource Management | |
| 3/3/P | Policy | |
| 3/3/R | Routine Enquiries | |
| 3/3/1 | Policy and Planning | |
| 3/3/1/1 | Policy development | |
| 3/3/1/1/R | Routine Enquiries | |

| 3/3/1/1/1 | Process (Open a file per Policy e.g., 3/3/1/1/Name of Policy) | |
|-----------|---|--|
| 3/3/1/1/2 | Directives | |
| 3/3/1/1/3 | Guidelines | |
| 3/3/1/1/4 | Circulars | |
| 3/3/1/1/5 | Advisory services | |
| 3/3/1/2 | HR Plan and implementation Reports (Open a file per Persal Institution Number e.g., 3/3/1/2/Persal Institution Number) | |
| 3/3/1/2/P | Policy | |
| 3/3/1/2/R | Routine Enquiries | |
| 3/3/1/3/1 | Reports (Open a file per Persal Institution Number e.g., 3/3/1/3/1/Persal Institution Number) | |
| 3/3/1/3/2 | Oversight Report (Open a file per Persal Institution Number and financial year e.g., 3/3/1/3/2/Persal Institution Number/2011-2012) | |
| 3/3/1/3/3 | Projects (Open a file per Project e.g. 3/3/1/3/3/Name of Project) | |
| 3/3/1/4 | Research and Product Development | |
| 3/3/1/4/R | Routine Enquiries | |
| 3/3/1/4/1 | Paper (Open a file per topic e.g., 3/3/1/4/1/Name of topic) | |
| 3/3/1/4/2 | Projects (Open a file per Project e.g., 3/3/1/4/2/Name of Project) | |
| 3/3/1/4/3 | OSD co-ordination (Open a file per Persal Institution Number e.g., 3/3/1/4/3/Persal Institution Number) | |
| 3/3/1/5 | Employment Equity Plan and Reports (Open a file per Persal Institution Number e.g., 3/3/1/5/Persal Institution Number) | |
| 3/3/1/5/P | Policy | |
| 3/3/1/5/R | Routine Enquiries | |
| 3/3/1/5/1 | Statistics | |
| 3/3/2 | Practices and Administration | |

| 3/3/2/1 | Advertising | |
|-------------|--|--|
| | (Open a file per Persal Institution Number e.g., 3/3/2/1/Persal Institution Number) | |
| 3/3/2/1/P | Policy | |
| 3/3/2/1/R | Routine Enquiries | |
| 3/3/2/1/1 | Reports (Open a file per name of report and / or Persal Institution Number e.g., 3/3/2/1/1/Name of report and/ or Persal Institution Number) | |
| 3/3/2/1/2 | Service providers (Open a file per name of Service provider e.g., 3/3/2/1/2/Name of Service Provider) | |
| 3/3/2/2 | Recruitment and selection (Open a file per Persal Institution Number and post number e.g., 3/3/2/2/Persal Institution Number/Post number) | |
| 3/3/2/2/P | Policy | |
| 3/3/2/2/R | Routine Enquiries | |
| 3/3/2/2/1 | Reports (Open a file per name of report and / or Persal Institution Number e.g., 3/3/2/2/1/Name of report and/ or Persal Institution Number) | |
| 3/3/2/3 | Appointment (Open a file per Persal Institution Number and post number e.g., 3/3/2/3/Persal Institution Number/post number) (See SP file in list of isolated case files) | |
| 3/3/2/3/P | Policy | |
| 3/3/2/3/R | Routine Enquiries | |
| 3/3/2/3/1 | Reports (Open a file per name of report and or Persal Institution Number e.g., 3/3/2/3/1/Name of report and or Persal Institution Number) | |
| 3/3/2/3/2 | Transfers (Open a file per Persal Institution Number e.g., 3/3/2/3I2/Persal Institution Number) | |
| 3/3/2/3/3 | Secondments (Open a file per Persal Institution Number e.g., 3/3/2/3/3/Persal Institution Number) | |
| 3/3/2/3/4 | Condition of service | |
| 3/3/2/3/4/P | Policy | |
| 3/3/2/3/4/R | Routine enquiries | |

| 3/3/2/3/4/1 | Reports | |
|---------------|---|--|
| | (Open a file per name of report and I or Persal Institution Number | |
| | e.g., 3/3/2/4/1/Name of report and I or Persal Institution Number) | |
| 3/3/2/3/4/2 | Overtime authorisations | |
| | (Open a file per Persal Institution Number and financial year e.g., | |
| | 3/3/2/4/2/Persal Institution Number/2011-2012) | |
| 3/3/2/3/4/2/1 | Claims | |
| | Open a file per Persal Institution Number and financial year e.g., | |
| | 3/3/2/4/2/1/Persal Institution Number/2011-2012) | |
| 3/3/2/3/4/3 | Leave | |
| | Open a file per Persal Institution Number e.g., 3/3/2/4/3/Persal | |
| | Institution Number) | |
| 3/3/2/4/3/1 | PILIR | |
| | Open a file per Persal Institution Number e.g., 3/3/2/4/3/1/Persal | |
| | Institution Number) | |
| 3/3/2/4/4 | Allowances | |
| | (Open a file per type of allowance and Persal Institution Number | |
| | e.g., 3/3/2/4/Type of allowance/Persal Institution Number) | |
| 3/3/2/4/5 | Injury on duty | |
| | (Open a file per Persal Institution Number e.g., 3/3/2/4/5/Persal | |
| | Institution Number) | |
| 3/3/2/4/6 | Terminations | |
| | (Open a file per Persal Institution Number e.g., 3/3/2/4/6/Persal | |
| | Institution Number) | |
| 3/3/2/4/7 | Medical aid | |
| | (Open a file per Persal Institution Number e.g., 3/3/2/4/7/Persal | |
| | Institution Number) | |
| 3/3/2/4/8 | Bulk verifications | |
| | (Open a file per Persal Institution Number e.g., 3/3/2/4/8/Persal | |
| | Institution Number) | |
| 3/3/2/4/9 | Acceptance of gifts | |
| | (Open a file per Persal Institution Number e.g., 3/3/2/4/9/Persal | |
| | Institution Number) | |
| 3/3/2/4/10 | Occupation Specific Dispensation (OSD) implementation | |
| | (Open a file per Persal Institution Number e.g.,3/3/2/4/10/Persal | |
| | Institution Number) | |
| 3/3/2/4/11 | PERSAL | |
| | (Open a file per Persal Institution Number e.g.,3/3/2/4/11/Persal | |
| | Institution Number) | |
| 3/3/2/4/12 | Remunerative Work Outside the Public Service (RWOPS) | |
| 3/3/2/5 | Establishment | |
| | (Open a file per Persal Institution Number e.g., 3/3/2/5/Persal | |
| | Institution Number) | |

| 3/3/2/5/R | Routine enquiries | |
|-------------|---|--|
| 3/3/2/5/1 | Reports (Open a file per Persal Institution Number e.g., 3/3/2/5/1/Persal Institution Number) | |
| 3/3/2/5/2 | Amendments (Open a file per Persal Institution Number e.g., 3/3/2/5/2/Persal Institution Number) | |
| 3/3/2/6 | Relationship managers (Open a file per Persal Institution Number e.g., 3/3/2/6/Persal Institution Number) | |
| 3/3/2/6/1 | Reports (Open a file per name of report and / or Persal Institution Number e.g., 3/3/2/6/1/Name of report and/ or Persal Institution Number | |
| 3/3/2/7 | Call / walk-in centre (Open a file per Persal Institution Number e.g., 3/3/2/7/Persal Institution Number) | |
| 3/3/2/7/P | Policy | |
| 3/3/2/7/R | Routine enquiries | |
| 3/3/2/7/1 | Call Centre Database | |
| 3/3/2/7/2 | Responses | |
| 3/3/2/7/3 | Reports (Open a file per name of report and/ or Persal Institution Number e.g., 3/3/2/7/4/Name of report and/ or Persal Institution Number) | |
| 3/3/3 | Performance Management and Development | |
| 3/3/3/1 | Individual Performance (For individual performance agreements and assessments see the List of Series of Separate Case files) | |
| 3/3/3/1/P | Policy | |
| 3/3/3/1/R | Routine enquiries | |
| 3/3/3/1/1 | Circulars | |
| 3/3/3/1/2 | Career incidents for HOD's | |
| 3/3/3/1/3 | Special Provincial Awards | |
| 3/3/3/1/3/1 | Submissions and Approvals (Open a file per Persal Institution Number e.g., 3/3/3/1/3/1/Persal Institution Number) | |
| 3/3/3/1/4 | PERMIS | |

| 3/3/3/1/5 | Moderation (Open a file per Persal Institution Number e.g., 3/3/3/1/5/Persal Institution Number) | |
|-----------|---|--|
| 3/3/3/2 | Development matters | |
| 3/3/3/2/P | Policy | |
| 3/3/3/2/R | Routine enquiries | |
| 3/3/3/2/1 | Circulars | |
| 3/3/3/3 | Bursaries | |
| 3/3/3/1 | Internal (Open a file per Persal Institution Number e.g., 3/3/3/1/Persal Institution Number) | |
| 3/3/3/3/2 | External (Open a file per Persal Institution Number e.g., 3/3/3/2/Persal Institution Number) | |
| 3/3/3/3/3 | Scholarship (Open a file per Persal Institution Number e.g., 3/3/3/3/Persal Institution Number) | |
| 3/3/3/4 | Submissions and approvals (Open a file per Persal Institution Number e.g., 3/3/3/4/Persal Institution Number) | |
| 3/3/3/4 | Internship (For individual interns see the List of Series of Separate Case files) | |
| 3/3/3/4/1 | Report (Open a file per Persal Institution Number e.g., 3/3/3/4/1/Persal Institution Number) | |
| 3/3/3/4/2 | Submissions and approvals (Open a file per Persal Institution Number e.g., 3/3/3/5/2/Persal Institution Number) | |
| 3/3/3/5 | Learnership (For individual learners see the List of Series of Separate Case files) | |
| 3/3/3/5/1 | Report (Open a file per Persal Institution Number e.g., 3/3/3/5/1/Persal Institution Number) | |
| 3/3/3/5/2 | Submissions and approvals (Open a file per Persal Institution Number e.g., 3/3/3/5/2/Persal Institution Number) | |
| 3/3/3/6 | ABET (For individual learners see the List of Series of Separate Case files) | |
| 3/3/3/6/1 | Report (Open a file per Persal Institution Number e.g., 3/3/3/6/1/Persal Institution Number) | |

| 3/3/3/6/2 | Submissions and approvals | |
|-------------------|---|--|
| | (Open a file per Persal Institution Number e.g., 3/3/3/6/2/Persal | |
| | Institution Number) | |
| 3/3/3/6/3 | Probations | |
| | (For individuals see the List of Series of Separate Case files) | |
| 3/3/3/6/4 | Managing Poor Performance | |
| | (For individuals see the List of Series of Separate Case files) | |
| 3/3/3/7 | Training and development | |
| 3/3/3/7/1 | Development Implementation Plan | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/1/Persal | |
| | Institution Number) | |
| 3/3/3/7/1/1 | Report | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/1/1/Persal | |
| | Institution Number) | |
| 3/3/3/7/2 | Workplace Skills Plan and Annual Training Report (WSP) | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/2/Persa | |
| | Institution Number) | |
| 3/3/3/7/2/1 | Quarterly Monitoring | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/2/1/Persal | |
| | Institution Number) | |
| 3/3/3/7/2/3 | Submissions and approvals | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/2/3/Persal | |
| | Institution Number) | |
| 3/3/3/7/2/4 | Roll out of training interventions. | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/2/4/Persal | |
| | Institution Number) | |
| 3/3/3/7/3 | Skills Development Facilitator | |
| 3/3/3/7/4 | Sector Education and Training Authorities | |
| 0.10.10.15.15 | | |
| 3/3/3/7/5 | Skills audit | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/5/Persal | |
| 0.10.10.17.17 | Institution Number) | |
| 3/3/3/7/6 | Public Service Induction | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/6/Persal | |
| 0 (0 10 1= 1 0 1= | Institution Number) | |
| 3/3/3/7/6/1 | Departmental Induction | |
| | (Open a file per Persal Institution Number e.g., 3/3/3/7/6/1/Persal | |
| 2 (2 (2 (2 | Institution Number) | |
| 3/3/3/8 | Premiers Special Project | |
| 3/3/3/9 | Financial disclosures | |
| | (Open a file per financial year e.g., 3/3/3/9/Financial year) | |
| 3/3/4 | Employee Relations | |
| | | |

| 3/3/4/P | Policy | |
|-----------|--|--|
| 3/3/4/R | Routine Enquiries | |
| 3/3/4/1 | Research and Capacity Building | |
| 3/3/4/1/1 | Labour monitor | |
| 3/3/4/1/2 | Training (Open a file per training course e.g., 3/3/4/1/2/Training course) | |
| 3/3/4/1/3 | Appeals (Open a file per Persal Institution Number e.g., 3/3/4/1/3/Persal Institution Number) | |
| 3/3/4/1/4 | Research (Open a file per Persal Institution Number e.g., 3/3/4/1/4/Persal Institution Number) | |
| 3/3/4/1/5 | Advisory Service (Open a file per Persal Institution Number e.g., 3/3/4/1/5/Persal Institution Number) | |
| 3/3/4/2 | Collective bargaining | |
| 3/3/4/2/1 | National Bargaining councils (Open a file per Bargaining Council e.g., 3/3/4/2/1/Name of council) | |
| 3/3/4/2/2 | Provincial Bargaining Chambers (Open a file per Bargaining Chambers e.g., 3/3/4/2/2/Name of chambers) | |
| 3/3/4/2/3 | Collective agreements (Open a file per agreement e.g., 3/3/4/2/3/Name of agreement) | |
| 3/3/4/2/4 | Collective Dispute Resolutions | |
| 3/3/4/2/5 | Trade Unions (Open a file per a Trade Union e.g., 3/3/4/2/5/Name of Trade Union) | |
| 3/3/4/2/6 | Strikes (Open a file per Persal Institution Number e.g., 3/3/4/2/6/Persal Institution Number) | |
| 3/3/4/2/7 | IMLC (Open a file per Persal Institution Number e.g., 3/3/4/2/7/Persal Institution Number) | |
| 3/3/4/2/8 | Labour Relations Forums (Open a file per forum e.g., 3/3/4/2/8/Name of forum) | |
| 3/3/4/3 | Misconduct, Disputes and Grievances (Open a file per month per quarter) | |
| 3/3/4/3/1 | Grievance (See list of separate case files) | |

| 3/3/4/3/1/1 | Report | |
|-------------|---|--|
| 3/3/4/3/2 | Disputes | |
| | (See list of separate case files) | |
| 3/3/4/3/3 | Disciplinary | |
| 3/3/4/3/3/1 | Progressive | |
| | (See list of separate case files) | |
| 3/3/4/3/3/2 | Formal | |
| | (See list of separate case files) | |
| 3/3/4/3/3/3 | Reports | |
| 3/4 | HUMAN CAPITAL MANAGEMENT | |
| 3/4/P | Policy | |
| 3/4/R | Routine Enquiries | |
| 3/4/1 | Co-ordination | |
| | (Open a file per issue e.g., 3/4/1/issue) | |

4. INTERNAL FINANCIAL MANAGEMENT

(The files in this main series deal with functions relating to raising, allocating, using, and accounting for the financial resources of the department.)

| FILE NO. | SUBJECT | DISPOSAL |
|----------|---|----------|
| 4/P | Policy | |
| 4/R | Routine Enquiries | |
| 4/1 | Budget | |
| 4/1/P | Policy | |
| 4/1/R | Routine Enquiries | |
| 4/1/1 | Compilation of main budget (Open a file per financial year per department e.g., 4/1/1/Name of department/Financial Year) | |
| 4/1/1/1 | Input (Open a file per financial year per business unit e.g., 4/1/1/Name of business unit/Financial Year) | |
| 4/1/2 | Compilation of adjustment budget (Open a file per financial year per department e.g., 4/1/2/Name of department/Financial Year) | |
| 4/1/2/1 | Input (Open a file per financial year per business unit e.g., 4/1/2/1/Name of business unit/Financial Year) | |
| 4/1/2/2 | Projections | |
| 4/1/2/3 | Revenue retention (Open a file per financial year, per department e.g., 4/1/2/3/name of department/Financial Year) | |
| 4/1/2/4 | Virements (Open a file per financial year, per department e.g., 4/1/2/4/Name of department/Financial Year) | |
| 4/1/3 | Reports (Open a file per financial year per name of report e.g., 4/1/3/Name of report/Financial Year) (Reports on expenditure will also be dealt under this report) | |
| 4/1/4 | Revenue (Open a file per financial year per name of revenue source e.g., 4/1/4/Name of revenue source/Financial Year) (Includes gifts, donations and sponsorships received) | |

| 4/1/4/P | Policy | |
|-----------|--|--|
| 4/1/4/R | Routine Enquiries | |
| 4/1/4/1 | Tariffs and charges | |
| 4/1/5 | Conditional grants (Open a file per financial year and type of grant, e.g., 4/1/5/Type of grant/Financial Year) | |
| 4/2 | Accounting responsibility | |
| 4/2/P | Policy | |
| 4/2/R | Routine Enquiries | |
| 4/2/1 | Safety of state monies | |
| 4/2/2 | Safe and Safe keys (Also includes hand-over certificates for safes, content and safe keys.) | |
| 4/2/3 | Financial statements (Open a file Per financial year per department e.g., 4/2/3/Name of department/Financial Year) | |
| 4/2/3/P | Policy | |
| 4/2/3/R | Routine Enquiries | |
| 4/2/3/1 | Compilation of annual (Open a file per financial year e.g., 4/2/3/1/Financial Year) | |
| 4/2/3/1/1 | Inputs (Open a file per financial year per business unit e.g., 4/2/3/1/Name of business unit/Financial Year) | |
| 4/2/3/2 | Compilation of interim (Open a file per quarter and financial year e.g., 4/2/3/2/Name of quarter/Financial Year) | |
| 4/2/3/2/1 | Inputs (Open a file per financial year per business unit e.g., 4/2/3/2/1/Name of business unit/Financial Year) | |
| 4/2/4 | Revenue pay-over. (Open a file per financial year e.g., 4/2/4/Financial Year) | |
| 4/3 | Expenditure | |
| 4/3/P | Policy | |
| 4/3/R | Routine Enquiries | |
| 4/3/1 | Irregular Expenditure | |

| 4/3/2 | Transfers | |
|------------|------------------------------------|--|
| 4/3/3 | Fruitless and Wasteful Expenditure | |
| 4/4 | Banking Arrangements | |
| 4/4/1 | Banking | |
| 4/4/1/P | Policy | |
| 4/4/1/R | Routine Enquiries | |
| 4/4/1/1 | Bank reconciliation | |
| 4/4/1/2 | Authorisation by signature | |
| 4/4/1/3 | Writeback / Recalls | |
| 4/4/1/4 | Dishonoured cheques | |
| 4/4/1/5 | Departmental Fin 448s | |
| 4/4/1/6 | Electronic Fund Transfers (EFT's) | |
| 4/4/1/7 | Daily cash flow | |
| 4/4/1/8 | Nominated account payments. | |
| 4/4/1/9 | Foreign transfers / payments | |
| 4/4/1/10 | Bank credit transfer | |
| 4/4/1/11 | Automated Clearing Bureau Limits | |
| 4/4/1/12 | Bank statements | |
| 4/4/1/12/1 | Bank account | |
| 4/4/1/12/2 | Petty Cash | |
| 4/4/1/13 | Bank charges | |
| 4/4/1/14 | Bank Serve Vet reports | |
| 4/4/1/15 | Cash in transit | |
| 4/4/2 | Accounting | |
| 4/4/P | Policy | |

| 4/4/R | Routine Enquiries | |
|-----------|--|--|
| 4/4/2/1 | Sundry payments | |
| 4/4/2/2 | Document control | |
| 4/4/2/3 | Reporting | |
| 4/4/2/3/1 | In-year monitoring (IYM) | |
| 4/4/2/3/2 | Quarterly commitments and accruals | |
| 4/4/2/3/3 | Quarterly debtors | |
| 4/4/2/3/4 | 30 Day Payments | |
| 4/4/3 | Systems | |
| 4/4/3/P | Policy | |
| 4/4/3/R | Routine Enquiries | |
| 4/4/3/1 | Other systems (Not separately provided for) | |
| 4/4/3/2 | Basic Accounting System (BAS) | |
| 4/4/3/2/1 | Password reset. | |
| 4/4/3/2/2 | Login statistics on dormant users | |
| 4/4/3/2/3 | Applications / Amendments of user profiles | |
| 4/4/3/2/4 | Deletion of user profiles | |
| 4/4/3/2/5 | Reviews and validity of system users | |
| 4/4/4 | Bookkeeping | |
| 4/4/4/P | Policy | |
| 4/4/4/R | Routine Enquiries | |
| 4/4/4/1 | Claims (Open a file per department e.g., 4/4/4/1/Persal Institution number as indicated on Annexure A) | |
| 4/4/4/2 | Control of ledger and appropriate accounts | |
| 4/4/5 | Salary administration | |
| 4/4/5/P | Policy | |

| 4/4/5/R | Routine Enquiries | |
|-----------|--|--|
| 4/4/5/1 | <u>Debt</u> | |
| 4/4/5/1/1 | Attachment | |
| 4/4/5/1/2 | Personnel debt (Open a file for each case, e.g., 4/4/5/1/2/Persal number.) | |
| 4/4/5/1/3 | Other Debt (Open a file for each case e.g., 4/4/5/1/3/Entity Name) | |
| 4/4/5/2 | Deductions | |
| 4/4/5/2/1 | Pension fund | |
| 4/4/5/2/2 | Employees' tax | |
| 4/4/5/2/3 | Insurance | |
| 4/4/5/2/4 | Medical aid | |
| 4/4/5/2/5 | SETA | |
| 4/4/5/2/6 | Housing | |
| 4/4/5/2/7 | Unemployment Insurance Fund (UIF) | |
| 4/4/5/2/8 | Garnishee orders | |
| 4/4/5/3 | Reconciliations (Open a file for every case e.11. 4/4/5/3/Name of case) | |
| 4/4/5/4 | Salary Reports | |
| 4/4/6 | Cashiers | |
| 4/4/6/P | Policy | |
| 4/4/6/R | Routine Enquiries | |
| 4/4/6/1 | Appointments | |
| 4/4/6/2 | Petty cash (Includes replenishments) | |
| 4/4/6/3 | Handover certificates | |
| 4/4/6/4 | Receipts and deposits | |
| 4/4/7 | Face-value forms | |
| 4/4/8 | Interest, returned subsidies and cheque schedules. | |

| 4/4/9 | Cancelled receipts. | |
|-------------|--|--|
| 4/5 | <u>Funds</u> | |
| 4/5/P | Policy | |
| 4/5/R | Routine enquiries | |
| 4/5/1 | Own Departmental Development / Donor Funding (Open a file Per fund e.g., 4/5/1/Name of fund/ Donor) | |
| 4/5/1/P | Policy | |
| 4/5/1/R | Routine Enquiries | |
| 4/5/1/1 | Allotment/ In-year Monitoring (IYM) (Open a file for each financial year, e.g., 4/5/1/1/Financial Year) | |
| 4/5/1/2 | Debtors' system | |
| 4/5/1/2/P | Policy | |
| 4/5/1/2/R | Routine enquiries | |
| 4/5/1/2/1 | System controller | |
| 4/5/1/2/1/1 | Debtor bar-coded cards | |
| 4/5/1/2/1/2 | Resource Access Control Facility Reports (RECAF) | |
| 4/5/1/2/1/3 | Password reset. | |
| 4/5/1/2/1/4 | Applications / Amendments of user profiles | |
| 4/5/1/2/1/5 | Deletion of user profiles | |
| 4/5/1/2/1/6 | Reviews and validity of system users | |
| 4/5/1/2/1/7 | Testing of system functions. | |
| 4/5/1/2/1/8 | Clearances of National Debtor System (NDS) accounts | |
| 4/5/1/2/1/9 | Property devolution of National Debtor System (NDS) | |
| 4/6 | Internal control | |
| 4/6/1 | Inspections (Open a file per financial year for each organisation, e.g.,4/6/1/Name of organization/Financial Year and file alphabetically) | |
| 4/6/2 | Investigations (Open a file per financial year for each business unit, e.g.,4/6/2/Name of business unit/Financial Year and file alphabetically.) | |

| 4/6/3 | Auditor-general's queries | |
|-----------|--|--|
| 4/6/3/1 | Internal/Forensic | |
| | (Open a file for each financial year, e.g., 4/6/311/Financial Year) | |
| 4/6/3/2 | Auditor-general's queries | |
| | (Open a file for each financial year, e.g., 4/6/3/2/Financial Year) | |
| 4/6/3/2/1 | Housing Development Fund | |
| | (Open a file for each financial year, e.g., 4/6/3/2/1/Financial Year) | |
| 4/6/3/3 | Auditor-general's Report | |
| | (Open a file for each financial year, e.g., 4/6/3/3/Financial Year) | |
| 4/6/4 | Standing committees | |
| 4/6/4/1 | Enquiries and answers | |
| 4/6/5 | Theft and loss | |
| | (Open a file for each case, e.g., 4/6/5/Register number.) | |
| 4/6/5/P | Policy | |
| 4/6/5/R | Routine enquiries | |
| 4/6/5/1 | Fraud investigations | |
| 4/6/6 | Verification | |
| | (Open a file per financial year for each business unit, i.e., 4/6/6/Name | |
| | of Business unit/Financial Year) | |
| 4/6/6/R | Routine enquiries | |
| 4/6/7 | Special investigations Unit | |
| 4/6/7/R | Routine enquiries | |

5. <u>SUPPLY CHAIN MANAGEMENT</u>

- (1. This main series deals with all functions regarding the acquisition, maintenance, and management of consumables.
- 2. For settlement of accounts see 4/2 sub series)

| FILE NO. | SUBJECT | DISPOSAL |
|----------|---|----------|
| 5/P | Policy | |
| 5/R | Routine Enquiries | |
| 5/1 | Procurement | |
| 5/1/P | Policy | |
| 5/1/1 | External advertisements | |
| 5/1/2 | Request for quotes invited by Supply Chain Management (Open a file per case e.g., 5/1/2/Name of case) | |
| 5/1/3 | Request for bids (Open a file per bid number allocated e.g., 5/1/3/Number of bid) | |
| 5/1/3/1 | Unsuccessful bids (Open a file per bid number allocated e.g., 5/1/3/1/Number of bid) | |
| 5/1/4 | Contract (Open a file per contract/ number e.g., 5/1/4/Name / number of contract) (Signed service level agreements and memorandum of understandings if applicable must be filed here) | |
| 5/1/5 | Database (Open a file per database e.g., 5/1/5/Name of database) | |
| 5/1/6 | Emergency (Open a file per department e.g., 5/1/6/Name of department) | |
| 5/1/7 | Reports (Open a file per type of report e.g., 5/1/7/Type of report) | |
| 5/1/8 | Training and development (Include logistics) | |
| 5/1/9 | Demand Management | |
| 5/1/9/1 | Demand Management Plan | |
| 5/2 | Provisioning | |
| 5/2/P | Policy | |
| 5/2/R | Routine Enquiries | |

| 5/2/1 | LOGIS system | |
|-----------|--|--|
| 5/2/1/1 | Password reset. | |
| 5/2/1/2 | Login statistics on dormant users | |
| 5/2/1/3 | Applications / Amendments of user profiles | |
| 5/2/1/4 | Deletion of user profiles | |
| 5/2/1/5 | Reviews and validity of system users | |
| 5/2/2 | Database requisitions | |
| 5/2/3 | Stationary store | |
| 5/2/3/1 | Catalogue | |
| 5/2/3/2 | Stock taking. | |
| 5/2/3/2/1 | Appointment | |
| 5/2/3/2/2 | Disposal | |
| 5/2/4 | Reporting | |
| 5/2/5 | Training and development | |
| 5/3 | Asset Management | |
| 5/3/P | Policy | |
| 5/3/R | Routine enquiries | |
| 5/3/1 | Asset/ inventory register | |
| 5/3/1/1 | Bar-coding | |
| 5/3/1/2 | Movements | |
| 5/3/1/3 | Transfers | |
| 5/3/1/4 | Disposals | |
| 5/3/1/5 | Heritage | |
| 5/3/1/6 | Stock taking | |
| 5/3/1/7 | Inventory lists | |

| 5/3/1/8 | Reconciliation | |
|---------|---|--|
| 5/3/2 | Reporting | |
| | (Open a file per type of report e.g., 5/3/2/Type of report) | |
| 5/3/3 | Safeguard of assets | |
| 5/3/4 | Training and development | |
| 5/3/5 | Barcoded asset auditing system (BAUD) | |
| 5/4 | Ethnics and integrity Management | |
| 5/4/P | Policy | |
| 5/4/R | Routine Enquiries | |
| 5/4/1 | Financial E-Disclosures | |
| | (Open a file per financial year e.g., 5/4/1/Financial year) | |
| 5/4/2 | Reports | |
| 5/4/2/1 | Quarterly | |
| | (Open a file per financial year e.g., 5/4/2/1/Quarter) | |
| 5/4/2/2 | Annually | |
| | (Open a file per financial year e.g., 5/4/2/2/Financial year) | |

6.INTERNAL FACILITIES MANAGEMENT

(The files in this main series deal with all functions regarding the planning, designing, managing of buildings, their mechanical, electrical installations, air-conditioning plants, equipment, furniture, etc. grounds, equipment, furniture, as well as postal and telecommunication services.)

| FILE NO. | SUBJECT | DISPOSAL |
|-------------|---|----------|
| 6/1 | Buildings and Grounds | |
| 6/1/P | Policy | |
| 6/1/R | Routine Enquiries | |
| 6/1/1 | Government immovable asset management act (GIAMA) | |
| 6/1/1/1 | User asset management plan (UAMP) | |
| 6/1/2 | Maintenance (Including renovations and restorations); (Open a file per project e.g., 6/1/2 Name of Project) | |
| 6/1/2/1 | Buildings | |
| 6/1/2/1/1 | Not separately provided for | |
| 6/1/2/1/2 | Air-conditioner and climate control | |
| 6/1/2/1/2/1 | Complaints | |
| 6/1/2/1/3 | Electrical installations and equipment | |
| 6/1/2/1/4 | Security installations | |
| 6/1/2/1/4/1 | Stack room doors | |
| 6/1/2/1/5 | Lifts | |
| 6/1/2/1/6 | Reports | |
| 6/1/2/2 | Grounds | |
| 6/1/3 | Cleaning of buildings, offices and grounds (including complaints) | |
| 6/1/3/1 | Pest Control | |
| 6/1/4 | Tea services (Including complaints) | |

| 6/1/5 | Beautifying of buildings and grounds. | |
|-----------|---|--|
| 6/1/6 | Usage of facilities by other institutions/persons (Only for the use of accommodation, e.g., conference room.) | |
| 6/1/7 | Allocation and utilization of offices, stores etc. (Open a file Per project e.g., 6/1/7/Name of project) | |
| 6/1/8 | Wastepaper | |
| 6/1/8/P | Policy | |
| 6/1/8/1 | Removals | |
| 6/2 | Equipment and furniture | |
| 6/2/P | Policy | |
| 6/2/R | Routine enquiries | |
| 6/2/1 | Supply control administration | |
| 6/2/1/1 | Specifications | |
| 6/2/1/2 | Stock taking. | |
| 6/2/1/2/P | Policy | |
| 6/2/1/2/1 | Master inventory and asset register | |
| 6/2/1/2/2 | Stock taking | |
| 6/2/1/3 | Loss Control | |
| 6/2/1/3/P | Policy | |
| 6/2/1/3/1 | Statistics and reports on losses | |
| 6/2/1/4 | Disposal of surplus and unserviceable supplies | |
| 6/2/1/5 | Return of empty containers. | |
| 6/2/1/6 | Usage by other institutions/persons (Only the use of supplies by other institutions/persons) | |
| 6/2/2 | Acquisition maintenance and transfer | |
| 6/2/2/1 | Equipment and furniture not separately provided for | |
| 6/2/2/2 | Photocopiers | |
| 6/2/2/3 | Computers and electronic media (For computer networks, e-mail and internet see 8/7 subseries) | |

| 6/2/2/3/1 | Hardware (Including printers, scanners, programs, etc.) | |
|------------|--|--|
| 6/2/2/3/2 | Peripherals | |
| | (E.g., mouse pads, CDs, DVDs, memory sticks, etc.) | |
| 6/2/2/3/3 | Software | |
| 6/2/2/3/4 | Complaints and failures | |
| 6/2/2/4 | Office furniture | |
| 6/2/2/5 | (Excluding computer equipment) Stack room shelves | |
| 6/2/2/6 | Trolleys and ladders | |
| 6/2/2/7 | Steel trunks, padlocks and keys | |
| 6/2/2/8 | Microfilm equipment | |
| 6/2/2/9 | Electric fans and heaters | |
| 6/2/2/10 | Fire extinguishers and hoses | |
| 6/2/2/11 | Cleaning equipment | |
| 6/2/2/12 | Garden equipment | |
| 6/2/2/13 | Conservation equipment | |
| 6/2/2/14 | Office locks and keys | |
| 6/2/2/14/1 | Register | |
| 6/2/2/14/2 | Hand over certificates | |
| 6/2/2/14/3 | Replacement | |
| 6/2/2/15 | Fax machines | |
| 6/2/2/16 | Flags, flag poles and coat of arms | |
| 6/2/2/17 | Audiovisual apparatus (E.g., television, DSTV, video machine, video camera, cassettes, etc.) | |
| 6/2/2/17/1 | Renewal of licenses | |
| 6/2/2/18 | Tape recorders, dicta phones and cassettes | |
| 6/2/2/19 | Photographic equipment | |

| 6/2/2/20 | Safes | |
|------------|--|--|
| 6/2/2/20/1 | Handover certificates and safe details | |
| 6/2/2/21 | Emergency communication connections (E.g., radios) | |
| 6/2/2/22 | Kitchen equipment | |
| 6/2/2/23 | Laundry equipment | |
| 6/2/2/24 | Medical equipment (Also includes medical laboratory equipment) | |
| 6/2/2/25 | Workshop equipment | |
| 6/3 | Postal services (Includes the acquisition of post bags) | |
| 6/3/P | Policy | |
| 6/3/R | Routine enquiries | |
| 6/3/1 | Renewal of post box | |
| 6/3/2 | Postal bag | |
| 6/3/3 | Franking machine | |
| 6/3/3/1 | Maintenance | |
| 6/3/3/2 | Postage | |
| 6/3/3/3 | Reports | |
| 6/4 | Telecommunication Services (Includes telephones, switchboard and directories.) | |
| 6/4/1 | Land lines | |
| 6/4/1/P | Policy | |
| 6/4/1/R | Routine enquiries | |
| 6/4/1/1 | Acquiring and application. | |
| 6/4/1/2 | Allocation of extensions and re-routing | |
| 6/4/1/3 | Telephone accounts (Open a file per month and financial year e.g., 6/4/1/3/Name of month/Financial Year) | |
| 6/4/1/4 | Internal movements (Open a file per type of action e.g., 6/4/1/4/Conversion of | |

| lines;6/4/1/4/Transfer of lines) | |
|--|--|
| Group Pickups | |
| Complaints | |
| Top user accounts | |
| Cellular phones | |
| Policy | |
| Routine enquiries | |
| Acquiring of | - |
| Requests for renewal/issuing | |
| Maintenance and repairs | |
| Roaming | |
| Accounts (Open a file per month and financial year e.g., 6/4/2/5/Name of month/Financial Year) | |
| Mobile Devices (Any mobile device capable of storing data and connection to | |
| Policy | |
| Routine enquiries | |
| Acquiring of | |
| Requests for renewal/issuing | |
| Maintenance and repairs | |
| Roaming | |
| Accounts (Open a file per month and financial year e.g., 6/4/3/5/Name of month/Financial Year) | |
| Compilation of telephone directories | |
| External directories | |
| Departmental directories | |
| Internal directories | |
| | Group Pickups Complaints Top user accounts Cellular phones Policy Routine enquiries Acquiring of Requests for renewal/issuing Maintenance and repairs Roaming Accounts (Open a file per month and financial year e.g., 6/4/2/5/Name of month/Financial Year) Mobile Devices (Any mobile device capable of storing data and connection to unmanaged external network) Policy Routine enquiries Acquiring of Requests for renewal/issuing Maintenance and repairs Roaming Accounts (Open a file per month and financial year e.g., 6/4/3/5/Name of month/Financial Year) Compilation of telephone directories External directories Departmental directories |

| 6/5 | Occupational Health and Safety (OHASA) | |
|----------|--|--|
| 6/5/P | Policy | |
| 6/5/R | Routine enquiries | |
| 6/5/1 | Audits and reports | |
| 6/5/2 | Arrangements and programs | |
| 6/5/3 | Contingency/emergency plans | |
| 6/5/3/1 | Evacuation drills | |
| 6/5/3/2 | Reports | |
| 6/5/4 | Appointment of members (Open a file per type of appointment e.g., 6/5/4/Name of appointment) | |
| 6/5/4/1 | Remuneration of first aiders | |
| 6/5/5 | Training of Members | |
| 6/5/6 | Reports (Open a file per type of report e.g., 6/5/6/Type of report) | |
| 6/5/7 | Inspections (Open a file per financial year e.g., 6/5/7/Financial Year) | |
| 6/5/8 | Protective clothing | |
| 6/5/8/P | Policy | |
| 6/5/9 | Complaints | |
| 6/5/10 | Business Continuity Planning (BCP) | |
| 6/5/10/P | Policy | |
| 6/5/10/R | Routine enquiries | |
| 6/5/10/1 | Business impact analysis | |
| 6/5/10/2 | Training and awareness | |
| 6/5/10/3 | Maintenance and testing | |
| 6/5/10/4 | Standby facility | |
| 6/5/11 | COVID-19 | |

| 6/5/11/P | Policy | |
|----------|-------------------------------------|--|
| 6/5/11/R | Routine enquiries | |
| 6/5/11/1 | Arrangement and Programs | |
| 6/5/11/2 | Contingency/ Emergency Plans | |
| 6/5/11/3 | Assessment | |
| 6/5/11/4 | Reporting | |
| 6/5/11/5 | Compliance officials | |
| 6/5/11/6 | Personal Protective Equipment (PPE) | |

7. INTERNAL TRAVEL AND TRANSPORT SERVICES

- (1. This main series deals with all functions regarding the provision of transport to deliver services and the administration of travel arrangements for official journeys.
- 2. Open a file for each GG vehicle and number according to Registration Number as indicated in the List of Separate Case Files. All matters related to the relevant vehicle should be filed on the vehicle's file)

| FILE NO. | SUBJECT | DISPOSAL |
|-----------|--|----------|
| 7/1 | Transport | |
| 7/P | Policy | |
| 7/R | Routine Enquiries | |
| 7/1/1 | Government motor transport Open a file for every GG vehicle and number as follows e.g., 7/1/1/GG vehicle number. Logbooks are kept outside the file plan. See the Records Control Schedule.) | |
| 7/1/1/1 | Log sheets (Open a file for every GG vehicle and number as follows e.g., 7/1/1//GG vehicle number.) | |
| 7/1/1/2 | Vehicle checklists and inspections | |
| 7/1/1/3 | Traffic offences and fines | |
| 7/1/1/4 | Accident and theft reports | |
| 7/1/1/5 | Misuse of vehicles | |
| 7/1/1/6 | Temporary use of vehicles | |
| 7/1/1/7 | Verification of driver details | |
| 7/1/1/7/1 | Sanctioning (Open a file per financial year) | |
| 7/1/1/8 | Public drivers permit. | |
| 7/1/1/9 | Condition assessment | |
| 7/1/2 | Departmental transport | |
| 7/1/2/1 | Permanent (Open a file for each vehicle according to registration number e.g., 7/1/2/1/Registration number) | |

| 7/1/2/1/1 | Log sheets (Open a file for each vehicle according to registration number eg.7/1/2/1/1/Registration number) | |
|-----------|--|--|
| 7/1/2/1/2 | Vehicle checklists | |
| 7/1/2/1/3 | Traffic offences and fines | |
| 7/1/2/1/4 | Accident and theft reports | |
| 7/1/2/1/5 | Misuse of vehicles | |
| 7/1/2/1/6 | Insurance | |
| 7/1/3 | Subsidised vehicle | |
| 7/1/3/1 | Log sheets and claims (Open a file for each vehicle according to surname e.g., 7/1/3/1/1/Surname of official) | |
| 7/1/4 | Rental vehicles | |
| 7/1/4/P | Policy | |
| 7/1/4/R | Routine enquiries | |
| 7/1/4/1 | Requests and usage | |
| 7/1/5 | Air travel and cancellations | |
| 7/1/6 | Use of private vehicle for official purposes (Open a file for each staff member according to initial and surname e.g., 7/1/6/E Tengwa) | |
| 7/1/7 | Returns and reports. | |
| 7/1/8 | Parking arrangements | |
| 7/1/8/P | Policy | |
| 7/1/8/1 | Employees | |
| 7/1/8/2 | Visitors | |
| 7/1/8/3 | Street loading zones | |
| 7/1/8/4 | GMT | |
| 7/1/9 | Vehicle payments (Open file per type of transport e.g., 7/1/9 type of transport) | |
| 7/1/9/1 | Fuel Tariffs | |
| 7/2 | International Travel | |
| 7/3 | Training and awareness | |

8. INTERNAL INFORMATION SERVICES

(Files in this main series deal with all functions regarding the provision and maintenance of information resources of the department.)

| FILE NO | SUBJECT | DISPOSAL |
|---------|--|----------|
| 8/1 | Internal records management | |
| 8/1/P | Policy | |
| 8//1R | Routine Enquiries | |
| 8/1/1 | File plan | |
| 8/1/1/1 | Compilation (For obtaining disposal authorities see 8/1/3/1) | |
| 8/1/1/2 | Amendments and additions | |
| 8/1/1/3 | Distribution of copies | |
| 8/1/2 | Records Control Schedule | |
| 8/1/2/1 | Compilation (For obtaining disposal authorities see 8/1/3/1.) | |
| 8/1/2/2 | Amendments and additions | |
| 8/1/3 | Disposal of records | |
| 8/1/3/1 | Obtaining of disposal authorities. | |
| 8/1/4 | Transfer of records | |
| 8/1/4/1 | To the Eastern Cape Archives and Records Service | |
| 8/1/4/2 | To and from other departments/municipalities/institutions/ Administrations | |
| 8/1/5 | Destruction of records | |
| 8/1/6 | inspection of records | |
| 8/1/6/1 | Arrangements | |
| 8/1/6/2 | Reports | |
| 8/1/7 | Codes and directives (1. Only on internal records management and registry practices. 2. For office instructions and codes see 2/5 sub series.) | |
| 8/1/7/1 | Records Management Policy | |
| 8/1/7/2 | Registry Procedure Manual and other Manuals | |

| 8/1/7/2/1 | Training | |
|-----------|--|--|
| 8/1/8 | Registry matters | |
| 8/1/8/1 | Daily file: Maintenance and distribution | |
| 8/1/8/2 | Forwarding of correspondence received in error. | |
| 8/1/8/3 | Borrowing of files. | |
| 8/1/8/3/1 | External (From the Eastern Cape Archives and Records Service and other Departments) | |
| 8/1/8/3/2 | Internal | |
| 8/1/8/4 | Storage of records | |
| 8/1/8/5 | Electronic content management (Can include file tracking / Livelink) | |
| 8/1/8/5/P | Policy | |
| 8/1/8/5/R | Routine Enquiries | |
| 8/1/8/5/1 | Manual | |
| 8/1/8/5/2 | Administrators | |
| 8/1/8/5/3 | Creation and deletion of users | |
| 8/1/8/5/4 | Password reset. | |
| 8/1/8/5/5 | Reports | |
| 8/1/8/5/6 | Training and awareness | |
| 8/1/8/6 | Staff Rotation | |
| 8/2 | Library management | |
| 8/2/P | Policy | |
| 8/2/R | Routine enquiries | |
| 8/2/1 | Stocktaking (For stocktaking of other supplies see 6/2/1/2/2.) | |
| 8/2/2 | Disposal of surplus and obsolete library material | |
| 8/2/3 | Exchange of surplus publications (Includes transfer of surplus publications to and from governmental bodies and other institutions.) | |
| 8/2/4 | Acquisition of library material | |
| 8/2/4/1 | Purchase/subscriptions | |

| 8/2/4/2 | Donations | |
|---------|---|--|
| 8/2/4/3 | Material obtained in terms of an Act of Parliament | |
| 8/2/5 | Classification, cataloguing and indexing. | |
| 8/2/6 | Restoration and binding | |
| 8/2/6/1 | Reports | |
| 8/2/7 | Copyright | |
| 8/2/8 | Contributions to catalogues of publishing houses | |
| 8/2/9 | Distribution of new publications | |
| 8/2/10 | Automation of library | |
| 8/3 | Information management (Only information which cannot be placed on an appropriate subject file. For publicity matters see main series 9.) | |
| 8/3/P | Policy | |
| 8/3/R | Routine Enquiries | |
| 8/3/1 | Supplying of information. | |
| 8/3/1/1 | Questions and answers (Open a file per Department e.g., 8/3/1/1/Name of department) Only information on subjects which have no connection with other main series should be dealt with here.) | |
| 8/3/1/2 | Provision of advice (Open a file per Department e.g., 8/3/1/2/Name of department, only advice which cannot be placed on an appropriate subject file. This file is limited to advice on professional matters to bodies not falling under the provisions of the line functions act) | |
| 8/3/1/3 | Provision of statistics (Open a file per Department e.g., 8/3/1/3/Name of department) | |
| 8/3/1/4 | Provision of Data (Open a file per Department e.g., 8/3/1/4/Name of department) | |
| 8/3/1/5 | Surveys and Questionnaires (Open a file per Department e.g., 8/3/1/5/Name of department) | |
| 8/3/1/6 | Helpdesk | |
| 8/3/1/7 | Media Releases | |
| 8/4 | Knowledge management | |
| 8/4/1 | Professional training to outside persons (1. Includes training of outside persons/students, e.g., interns, learnerships, etc. | |

| | 2. For staff see 3/2 sub series.) |
|---------|--|
| 8/4/1/P | Policy |
| 8/4/1/R | Routine Enquiries |
| 8/4/1/1 | Arrangements |
| 8/4/1/2 | Syllabus/programs |
| 8/4/1/3 | Reports |
| 8/4/2 | Governance |
| 8/4/2/P | Policy |
| 8/4/2/R | Routine Enquiries |
| 8/4/2/1 | Arrangements |
| 8/4/2/2 | Programmes (Open a file per programme e.g., 8/4/212/Name of programme) |
| 8/4/2/3 | Evaluations |
| 8/5 | Internal Security Measures |
| 8/5/P | Policy |
| 8/5/R | Routine enquiries |
| 8/5/1 | Access control |
| 8/5/1/1 | Registers |
| 8/5/1/2 | Database |
| 8/5/2 | Access permits |
| 8/5/2/P | Policy |
| 8/5/2/1 | Application for access permits |
| 8/5/2/2 | Reports |
| 8/5/3 | Minimum Information Security Standards (MISS) |
| 8/5/3/P | Policy |
| 8/5/3/1 | Declaration of secrecy |
| 8/5/3/2 | Investigations |

| 8/5/3/2/1 | Security Breaches | |
|-----------|---|----|
| 8/5/4 | Name badges | |
| 8/5/5 | Security Screening | |
| 8/5/6 | Security Vetting | |
| 8/5/7 | Threat and Risk Assessments (TRA's) (Open a file per assessment e.g., 8/5/7/Name of assessment) | |
| 8/5/8 | Administering Protection of Personal Information Act (POPIA) | |
| 8/5/8/P | Policy | |
| 8/5/8/R | Routine enquiries | |
| 8/5/8/1 | Training and Awareness | |
| 8/5/8/2 | Complaints received by organisation (Open a file per department and financial year e.g., 8/5/8/2/department and Financial Year) | |
| 8/5/8/3 | Personal information audits (Open a file per department and financial year e.g., 8/5/8/3/department and Financial Year) | |
| 8/5/8/4 | Private impact assessment (Open a file per department and financial year e.g., 8/5/8/4/Financial Year) | |
| 8/6 | Administering Promotion of Access to Information Act (PAIA) | |
| 8/6/P | Policy | |
| 8/6/R | Routine enquiries | |
| 8/6/1 | Section 14 Manual (Open a file per financial year e.g., 8/6/1/Financial Year) | |
| 8/6/2 | Applications | |
| 8/6/2/1 | Formal requests (Form A section 14) and appeals thereto. (Open a file per request e.g., 8/6/2/1/ Number of request) | |
| 8/6/2/2 | Informal requests (Section 15) (Open a file per financial year e.g., 8/6/2/2/Financial Year) | |
| 8/6/2/3 | Register of applications received/denied. (Open a file per financial year e.g., 8/6/2/3/Financial Year) | |
| 8/6/3 | Section 32 reports (Open a file per financial year e.g., 8/6/3/Financial Year) | |
| 8/7 | Management of Information Services | |
| | | I. |

| 8/7/1/1 | Policy and Strategy |
|-------------|---|
| 8/7/1/1/P | Policy |
| 8/7/1/1/R | Routine enquiries |
| 8/7/1/1/1 | Policy development (Open a file per policy, e.g., 8/7/1/1/Name of policy) |
| 8/7/1/1/2 | E-government strategies (Open a file per strategy, e.g., 8/7/1/1/2/Name of strategy) |
| 8/7/1/1/3 | Market research |
| 8/7/1/1/3/1 | Reports (Open a file per report, e.g., 8/7/1/1/3/1/Name of report) |
| 8/7/1/2 | Planning and Development |
| 8/7/1/2/P | Policy |
| 8/7/1/2/R | Routine enquiries |
| 8/7/1/2/1 | Enterprise architecture (Open a file per domain e.g., 8/7/1/2/1/Name of domain) |
| 8/7/1/2/1/1 | Provincial ICT plan |
| 8/7/1/2/1/2 | Review board |
| 8/7/1/2/1/3 | ICT standards (Open a file perversion e.g., 8/7/1/2/1/3/Name of version) |
| 8/7/1/2/2 | Departmental ICT plan (Open a file per Department e.g., 8/7/1/2/2/Name of Department) |
| 8/7/1/2/2/P | Policy |
| 8/7/1/2/3 | Business solutions |
| 8/7/1/2/3/1 | Analysis (Open a file per project e.g., 8/7/1/2/3/1/Name of project) |
| 8/7/1/2/3/2 | Transversal (Open a file per project e.g., 8/7/1/2/3/2/Name of project) |
| 8/7/1/2/3/3 | Business cases (Open a file per Project e.g., 8/7/1/2/3/3/Name of project) |
| 8/7/1/3 | E-Government for Citizens |
| 8/7/1/3/P | Policy |
| 8/7/1/3/R | Routine enquiries |
| 8/7/1/3/1 | Reports |
| 8/7/1/3/1/1 | Contact Tickets |

| 8/7/1/3/1/2 | National | |
|------------------|---|--|
| 8/7/1/3/1/3 | Provincial | |
| 8/7/1/3/2 | ECCOGTA Portal | |
| | (Open a file per organisation, e.g., 8/7/1/3/2/Name of organisation) | |
| 8/7/1/3/2/1 | ECCOGTA Internet Gateway | |
| | (Open a file per organisation, e.g., 817/1/3/2/1/Name of organization) | |
| 8/7/1/3/2/2 | ECCOGTA Intranet | |
| | (Open a file per organisation, e.g., 8/7/1/3/2/2/Name of organisation) | |
| 8/7/1/3/3 | ECCOGTA Contact Centre | |
| | (Open a file per organisation, e.g., 8/7/1/3/3/Name of organisation) | |
| 8/7/1/3/3/1 | ECCOGTA Call Centre | |
| | (Open a file per organisation, e.g., 8/7/1/3/3/1/Name of organisation) | |
| 8/7/1/3/3/2 | ECCOGTA Walk in Centre | |
| | (Open a file per organisation, e.g., 8/7/1/3/3/2/Name of organisation) | |
| 8/7/1/3/3/3 | ECCOGTA e-mail Centre | |
| | (Open a file per organisation, e.g., 8/7/1/3/3/Name of organisation) | |
| 8/7/1/3/3/4 | Presidential Hotline | |
| | (Open a file per organisation, e.g., 8/7/1/3/3/4/Name of organization) | |
| 8/7/1/3/3/5 | Transversal Contact Centre | |
| | (Open a file per organisation, e.g., 8/7/1/3/3/5/Name of organisation) | |
| 8/7/1/3/4 | Eastern Cape Access | |
| 8/7/1/3/4/1 | Memorandum of Understanding (MOU) | |
| 8/7I1/3/4/2 | e-Community Forums | |
| 0/11/3/4/2 | (Open a file per Forum, e.g., 8/7/1/3/4/2/Name of Forum) | |
| | (Minutes and agendas to be filed on main series 11) | |
| 8/7/1/3/4/3 | e-Community Centres | |
| 0,7,1,3,4,3 | (Open a file per Centre, e.g., 8/7/1/3/4/3/Name of Centre) | |
| 8/7/1/3/4/4 | Eastern Cape Access Training | |
| 0/ // 1/ 5/ 4/ 4 | (Open a file per organisation, e.g., 8/7/1/3/4/Name of organisation) | |
| 8/7/1/3/5 | Content Management | |
| 0/ // 1/3/3 | (Open a file per organisation, e.g., 8/7/1/3/5/Name of organisation) | |
| 8/7/1/3/6 | Usability & Design | |
| 0/ // 1/ 5/ 0 | (Open a file per project per department, this includes all issues like wire frames, | |
| | design etc., e.g., 8/7/1/3/6/name of project/ name of department) | |
| 8/7/1/3/7 | Change Management | |
| 8/7/1/3/7/1 | Communication | |
| 8/7/1/3/7/2 | Stakeholders | |
| | | |
| 8/7/1/3/7/3 | Training | |
| 8/7/1/3/7/4 | Change Control | |

| 8/7/1/3/8 | Technology |
|---------------|--|
| 8/7/1/3/9 | Project Management |
| | (Open a file per project, e.g., 8/7/1/3/9/Name of project) |
| 8/7/1/3/10 | Ditcoms |
| 8/7/1/3/11 | Social Media |
| | (Open a file per social media platform e.a.8/7/1/3/11/Facebook) |
| 8/7/1/3/11/P | Policy |
| 8/7/2 | DGITO Management Services |
| 8/7/2/1 | ICT Services |
| 8/7/2/1/1 | Application / Systems |
| 8/7/2/1/1/1 | Planning and Development |
| | (Open a file per department, e.g., 8/7/2/1/1/Name of department) |
| 8/7/2/1/1/2 | Support and maintenance |
| | (Open a file per department, e.g., 8/7/2/1/1/2/Name of department) |
| 8/7/2/1/1/3 | Evaluation |
| | (Open a file per department, e.g., 8/7/2/1/1/3/Name of department) |
| 8/7/2/1/1/4 | Decommissioning |
| 0.15.10.11.10 | (Open a file per department, e.g., 8/7/2/1/1/4/Name of department) |
| 8/7/2/1/2 | Technology and infrastructure |
| 8/7/2/1/2/1 | Planning and Development |
| | (Open a file per department, e.g., 8/7/2/1/2/1/Name of department) |
| 8/7/2/1/2/2 | Support and maintenance |
| | (Open a file per department, e.g., 8/7/2/1/2/2/Name of department) |
| 8/7/2/1/2/3 | Evaluation |
| | (Open a file Per department, e.g., 8/7/2/1/2/3/Name of department) |
| 8/7/2/1/2/4 | Decommissioning |
| 0.45.15.15.15 | (Open a file per department, e.g., 8/7/2/1/2/4/Name of department) |
| 8/7/2/1/3 | Audit |
| 8/7/2/1/3/1 | Support |
| | (Open a file per department, e.g., 8/7/2/1/3/1/Name of department) |
| 8/7/2/1/3/2 | Maintenance |
| | (Open a file Per department, e.g., 8/7/2/1/3/2/Name of department) |
| 8/7/2/1/3/3 | New developments |
| | (Open a file per department, e.g., 8/7/2/1/3/3/Name of department) |
| 8/7/2/1/4 | Vendor/ Contract Management Services |
| | (Open a file per case, e.g., 8/7/2/1/4/Name of case) |
| 8/7/2/1/5 | SITA |

| 8/7/2/1/5/P | Policy |
|-------------|---|
| 8/7/2/1/5/R | Routine enquiries |
| 8/7/2/1/5/1 | Financial management and services |
| 8/7/2/1/5/2 | (Open a file Per type of service e.g., 8/7/2/1/5/1/Name of service) Requests (Open a file per type of request e.g., 8/7/2/1/5/2/Name of request) |
| 8/7/2/1/6 | IT Security |
| 8/7/2/1/6/P | Policy |
| 8/7/2/1/6/R | Routine enquiries |
| 8/7/2/1/6/1 | Support and maintenance (Open a file per department, e.g., 8/7/2/1/6/1/Name of department) |
| 8/7/2/1/6/2 | New developments (Open a file per department, e.g., 8/7/2/1/6/2/Name of department) |
| 8/7/2/1/6/3 | Service requests (Open a file per department, e.g., 8/7/2/1/6/3/Name of department) |
| 8/7/2/1/7 | Reports (Open a file per type of report e.g., 8/7/2/1/7/Name of report) |
| 8/7/2/1/8 | Helpdesk |
| 8/7/2/1/8/1 | Complaints (Open a file per department e.g., 8/7/2/1/8/1/Name of department) |
| 8/7/2/1/8/2 | Technical reports (Open a file per department e.g., 8/7/2/1/8/2/Name of department) |
| 8/7/2/1/8/3 | DITCOM / Change Control (Open a file per department e.g., 8/7/2/1/8/3/Name of department) |
| 8/7/2/1/8/4 | DITCOM Application |
| 8/8 | Administering Promotion of Administrative Justice Act (PAJA) |
| 8/8/P | Policy |
| 8/8/R | Routine enquiries |
| 8/8/1 | Requests received and responded to (Open a file per Financial Year e.g., 8/8/1/Financial Year) |
| 8/8/2 | Self-assessment Tool |
| 8/8/3 | Management Performance Assessment Tool (MPAT) reporting |
| 8/8/4 | Training and awareness |
| 8/8/5 | Notice of Public inquiry. |

9. COMMUNICATIONS

(The files in this main series deal with all functions regarding the systematic planning, implementing, monitoring and revision of publication and marketing strategies, as well as the dissemination of information.)

| FILE NO. | SUBJECT | DISPOSAL |
|----------|--|----------|
| 9/P | Policy | |
| 9/R | Routine Enquiries | |
| 9/1 | Government Products & Publications | |
| 9/1/1 | Government Gazettes (Open a file per month e.g., 9/1/1/Name of month) | |
| 9/1/2 | Projects (Open a file per project/event per year e.g., 9/1/2/Name of project/event 2020) | |
| 9/1/2/1 | Designs & Photography (Open a file per project e.g., 9/1/2/1/Name of project) | |
| 9/1/2/2 | Printing (Open a file per project e.g., 9/1/2/2/Name of project) | |
| 9/2 | Events & Public participation | |
| 9/2/1 | Projects (Open a file per project/event per year e.g., 9/2/1/Name of project/event 2020) | |
| 9/2/2 | Databases (Open a file per name of database e.g., 9/2/2/Name of database) | |
| 9/3 | Advertising, Marketing & Branding | |
| 9/3/1 | Projects (Open a file per project/event per year e.g., 9/3/1/Name of project/event 2020) | |
| 9/4 | Media Support | |
| 9/4/1 | Requests (Open a file per request per year e.g., 9/4/1/Name of request 2020) | |
| 9/4/2 | Communication Plans (Open a file per project per year e.g., 9/4/2/Name of project 2020) | |
| 9/4/3 | Databases (Open a file per name of database e.g., 9/4/3/Name of database) | |
| 9/4/4 | Communiqué | |
| 9/4/4/1 | Provincial | |

| 9/4/4/2 | Departmental | |
|---------|---|--|
| 9/4/5 | Web Content | |
| 9/5 | Language Services | |
| 9/5/1 | Translations (Open a file per destination Language per quarter e.g., 9/5/1/Name of Language/1st quarter) | |
| 9/5/2 | Editing & Proof reading. (Open a file per destination Language per quarter e.g., 9/5/2/Name of Language/1st quarter) | |
| 9/5/3 | Plain language writing (Open a file per destination Language per quarter e.g., 9/5/3/Name of Language/1st quarter) | |
| 9/5/4 | Term Bank (Open a file per destination Language per quarter e.g., 9/5/4/Name of Language/1st quarter) | |
| 9/6 | Media Monitoring | |
| 9/6/1 | Reports (Open a file per month/year e.g., 9/6/1/Name of month/year) | |
| 9/7 | Reports (Open a file per report e.g., 9/6/Name of report) | |
| 9/8 | Speeches and Lectures (Copies of all speeches and lectures should be filed here.) | |
| 9/8/1 | Arrangements | |
| 9/8/2 | Copies of Speeches and Lectures | |
| 9/8/3 | Contributions to speeches (E.g., for the Premier, Minister, Director-General, Head of Department) | |
| 9/8/4 | Visits | |
| 9/8/4/1 | Received (Includes school and student groups, other institutions, etc.) | |
| 9/8/4/2 | Paid to external institutions. | |
| 9/8/5 | Publicity guides (1. Contributions to guides. 2. For library contributions to catalogues see 8/2/8.) | |

| 9/8/6 | Website/ Intranet | |
|------------|---|--|
| 9/8/7 | Educational material | |
| 9/8/7/1 | Acquisition | |
| 9/8/7/2 | Production of own material | |
| 9/8/8 | Annual Provincial Sports Day | |
| 9/8/8/P | Policy | |
| 9/8/8/R | Routine enquiries | |
| 9/8/8/1 | Arrangements | |
| 9/9 | Awards to other institutions/persons | |
| 9/10 | Social matters | |
| 9/10/1 | Letters of thanks, congratulations, and condolences (Only public and official.) | |
| 9/10/2 | Functions (Only to functions/gatherings that cannot be placed elsewhere in the system, e.g., for launches openings, etc.) | |
| 9/10/2/1 | Own functions | |
| 9/10/2/1/1 | Arrangements and invitations | |
| 9/10/2/1/2 | Programs | |
| 9/10/2/2 | Other functions and invitations | |
| 9/10/3 | Reports | |
| 9/11 | Strategic communications | |
| 9/11/P | Policy (Open a file per policy/ strategy e.g., 9/11/P/Name of policy/ strategy) | |
| 9/11/R | Routine enquiries | |

| 9/11/1 | Media Analysis | |
|--------------|---|--|
| 9/11/1/1 | Newsclip Report (Open a file per month e.g., 9/11/1/Name of month) | |
| 9/11/1/2 | Cabinet media performance report (Open a file per project/event per year e.g., 9/11/1/2/Name of project/event/2020) | |
| 9/11/2 | Research/Surveys | |
| 9/11/2/1 | Citizen Surveys Strategy | |
| 9/11/2/2 | Strategy implementation | |
| 9/11/2/2/1 | Office of the Premier (OTP) | |
| 9/11/2/2/1/1 | Eastern Cape (COGTA) Gateway | |
| 9/11/2/2/1/2 | Corporate Communication | |
| 9/11/2/2/2 | Provincial Departments (Open a file per department e.g., 9/11/2/2/Name of department) | |
| 9/11/3 | Performance Review | |
| 9/11/3/1 | Office of the Premier (OTP) | |
| 9/11/3/2 | Provincial Departments (Open a file per department e.g., 9/11/3/2/Name of department) | |
| 9/11/3/3 | Special Campaigns Review | |
| 9/11/4 | Government Communication Information System (GCIS) | |
| 9/11/5 | Executive Advice | |

10. LEGAL SERVICES

- (1. This main series deals with all functions regarding the provision of legal advice and litigation.)
- (2. Contract Management must be dealt with on the subject files.)
- (3. For legislation see main series 1.)

| FILE NO. | SUBJECT | DISPOSAL |
|----------|--|----------|
| 10/1 | Provision of Legal Advice | |
| 10/1/P | Policy (Open a file per project e.g., 10/1/P/Name of Project) | |
| 10/1/R | Routine enquiries | |
| 10/1/1 | Requests for advice (Open a file for each request e.g., 10/1/1/L 1 of 2020-2021) | |
| 10/1/2 | Drafting & Editing of Contracts (Open a file for each request e.g., 10/1/2/C 1 of 2020-2021) | |
| 10/2 | Litigation | |
| 10/2/P | Policy | |
| 10/2/R | Routine enquiries | |
| 10/2/1 | investigations | |
| 10/2/2 | Litigation matters | |
| 10/2/2/1 | Litigation by or against Western Cape Government (Open a file per Litigation number e.g., 10/2/2/1/LT 1 of 2020-2021) | |
| 10/3 | Compliance (Open a file per dept. and Financial Year e.g., 10/3/Name of Dept. and Financial Year) | |
| 10/3/P | Policy | |
| 10/3/R | Routine enquiries | |
| 10/4 | Membership of International Association of Privacy Professional (IAPP) (Open a file for each membership e.g., 10/4/Name of membership) | |

11. ATTENDING AND HOSTING MEETINGS AND OTHER GATHERINGS

(The files in this main series deals with all functions relating to attending of gatherings)

| FILE NO. | SUBJECT | DISPOSAI |
|----------|--|----------|
| 11/P | Policy | |
| 11/1 | Auxiliary functions (Involves those tasks that have to be done in order to enable the organisation to fulfill its line function) | |
| 11/1/1 | Councils | |
| 11/1/R | Routine enquiries | |
| 11/1/1/1 | Type of councils, arrangements, memberships and representation, etc. (Open a file for each council e.g., 11/1/1/1Name of council) | |
| 11/1/1/2 | Agendas, minutes, reports and Terms of Reference (Open a file for each council e.g., 11/1/1/2Name of council) | |
| 11/1/2 | Committees/meetings | |
| 11/1/2/R | Routine enquiries | |
| 11/1/2/1 | Type of committees, arrangements, memberships and representation, etc. (Open a file for each committee, e.g., 11/1/2/1/Name of committee) | |
| 11/1/2/2 | Agendas, minutes and reports (Open a file for each committee, e.g., 11/1/2/2/Name of committee) | |
| 11/1/3 | Task groups/teams | |
| 11/1/3/R | Routine enquiries | |
| 11/1/3/1 | Type pf task group, arrangements, membership and representation, etc. (Open a file for each task group/team, e.g., 11/1/3/1/Name of task group/team) | |
| 11/1/3/2 | Agendas, minutes, reports and Terms of Reference (Open a file for each task group/team, e.g., 11/1/3/2/Name of task group/team) | |
| 11/1/4 | Forums Forums | |
| 11/1/4/R | Routine enquiries | |
| 11/1/4/1 | Type of forums, arrangements, membership and representation, etc. (Open a file for each forum, e.g., 11/1/4/1/Name of forum) | |
| 11/1/4/2 | Agendas, minutes, reports and Terms of Reference | |
| 11/1/5 | Conferences | |
| 11/1/5/R | Routine enquiries | |

| 11/1/5/1 | Type of conferences, arrangements, memberships and representation etc. (Open a file for each conference and name of conference e.g.,11/5/1/Name of conference) | |
|----------|--|--|
| 11/1/5/2 | Agenda, minutes, reports and Terms of Reference (Open a file for each conference and name of conference e.a.11/1/5/2/Name of conference) | |
| 11/2 | Line Functions (Involves those unique tasks that distinguish an organization from other organizations, as they embody those specific assignments for which the organization is responsible.) | |
| 11/2/1 | Councils | |
| 11/2/1/R | Routine enquiries | |
| 11/2/1/1 | Type of councils, arrangements, membership and representation, etc. (Open a file for each council and number it consecutively, e.g., 11/2/1/Name of council) | |
| 11/2/1/2 | Agendas, minutes, reports and Terms of Reference (Open a file for each council and number it consecutively, e.g., 11/2/1/2/Name of council) | |
| 11/2/2 | Committees | |
| 11/2/2/R | Routine enquiries | |
| 11/2/2/1 | Type of committees, arrangements, membership and representation, etc. (Open a file for each committee and number it consecutively, e.g., 11/2/2/1Name of committee) | |
| 11/2/2/2 | Agendas, minutes, reports and Terms of Reference (Open a file for each committee and number ii consecutively, e.g., 11/2/2/Name of committee) | |
| 11/2/3 | Task group/teams | |
| 11/2/3/R | Routine enquiries | |
| 11/2/3/1 | Type of task group/team, arrangements, membership and representation etc. (Open a file for each task group/team and number it consecutively, e.g., 11/2/3/1/Name of task group/team) | |
| 11/2/3/2 | Agendas, minutes, reports and Terms of Reference (Open a file for each task group/team and number it consecutively, e.g., 11/2/3/2/Name of task group/team) | |
| 11/2/4 | <u>Forums</u> | |
| 11/2/4/R | Routine enquiries | |
| 11/2/4/1 | Type of forums, arrangements, membership and representation etc. (Open a file for each forum and number it consecutively, e.g.,11/2/4/1/Name of forum) | |

| 11/2/4/2 | Agendas, minutes, reports and Terms of Reference | |
|----------|--|--|
| | (Open a file for each forum and number it consecutively, e.g., 11/2/4/2/Name of | |
| | forum) | |
| 11/2/5 | Courts | |
| 11/2/5/R | Routine enquiries | |
| 11/2/5/1 | Type of courts, arrangements, membership and representation etc. | |
| | (Open a file for each court and number it consecutively, e.g.,11/2/5/1/Name of court) | |
| 11/2/5/2 | Agendas, minutes, reports and Terms of Reference | |
| | (Open a file for each court and number it consecutively, e.g., 11/2/5/2/Name of court) | |
| 11/2/6 | Conferences | |
| 11/2/6/R | Routine enquiries | |
| 11/2/6/1 | Type of conference, arrangements, membership and representation, etc. | |
| | (Open a file for each conference e.g., 11/2/6/1/Name of conference) | |
| 11/2/6/2 | Agendas, minutes, reports and Terms of Reference | |
| | (Open a file for each conference e.g., 11/2/6/2/Name of conference) | |

12. <u>DEVELOPMENTAL LOCAL GOVERNMENT CO-ORDINATION, MUNICIPAL SUPPORT & MONITORING SERVICES & DICTRICT SUPPORT OFFICES</u>

| FILE NO. | SUBJECT | DISPOSAL |
|----------|--|----------|
| 12/P | Policy | |
| 12/R | Routine Enquiries | |
| 12/1 | Admin support services for branch | |
| 12/1/1 | Branch/Components budget/Action Plans | |
| 12/1/2 | Capacity Building programs | |
| 12/1/3 | Branch/Divisions sessions & meetings | |
| 12/1/4 | Performance assessment reports for the Branch | |
| 12/1/5 | Resources & other general matters for the branch | |
| 12/2 | Municipal evaluation & capacity assessment | |
| 12/2/P | Policy | |
| 12/2/R | Routine Enquiries | |
| 12/2/1 | Capacity assessment | |
| 12/2/2 | Monitoring and evaluation reports) (Open a file for each District municipality and number as in Annexure A). | |
| 12/2/3 | Municipal support programmes | |
| 12/2/4 | 5-year Loc Gov Strategic Agenda (Open a file for each municipality and number as in Annexure A). | |
| 12/2/5 | Municipal evaluation & capacity assessment general files (Ad hoc responses) | |
| 12/3 | Municipal Performance Management | |
| 12/3/P | Policy | |
| 12/3/R | Routine Enquiries | |
| 12/3/1 | Municipal Key Performance Areas and Key Performance Indicators reports. (Open a file for each Municipality as in Annexure A.) | |
| 12/3/2 | Municipal performance management reports (Open a file for each Municipality as in Annexure A) | |
| 12/3/3 | Pilot municipalities- Performance Management System | |
| 12/3/4 | Municipal Annual Reports (Sec 46) | |

| 12/3/5 | Municipal performance management general files | |
|----------|---|--|
| 10/4 | (Ad hoc responses) | |
| 12/4 | Municipal Support | |
| 12/4/P | Policy | |
| 12/4/R | Routine Enquiries | |
| 12/4/1 | Support providers per Municipality (Open a file for each Municipality as in Annexure A) | |
| 12/4/2 | Reports on support provided per Municipality. (Open a file for each Municipality as in Annexure A) | |
| 12/5 | District Support Offices/Centres | |
| 12/5/P | Policy | |
| 12/5/R | Routine Enquiries | |
| 12/5/1 | Admin support services for District Support Offices | |
| 12/5/1/1 | District support offices budget & plans (Open a file for each district support office and number consecutively). | |
| 12/5/1/2 | Capacity Building programs (Open a file for each district support office and number consecutively). | |
| 12/5/1/3 | District support offices sessions & meetings (Open a file for each district support office and number consecutively). | |
| 12/5/4 | Performance assessment reports for District support Offices (Open a file for each district support office and number consecutively). | |
| 12/5/5 | Resources & other general matters for District support offices (Open a file for each district support office and number consecutively). | |
| 12/6 | Rapid Response | |
| 12/6/P | Policy | |
| 12/6/R | Routine Enquiries | |
| 12/6/1 | Local Government Turn Around Plans | |
| 12/6/1/1 | Working Session with municipalities on LGTAS & MUTAS (Open a file for each municipalities and number according to Annexure A). | |
| 12/6/1/2 | MUTAS reports/documents (Open a file for each municipality and number according to Annexure A). | |
| 12/6/2 | Stakeholder feedback | |
| 12/6/3 | Service Delivery issues and reports (unblocking) | |
| 12/6/4 | Municipal best practices | |
| 12/6/5 | Rapid response general matters (Ad hoc) | |

13. MUNICIPAL GOVERNANCE

| FILE NO. | SUBJECT | DISPOSAL |
|----------|---|----------|
| 13/P | Policy | |
| 13/R | Routine Enquiries | |
| 13/1 | Admin support services for branch | |
| 13/1/1 | Branch/Components budget/Action Plans | |
| 13/1/2 | Capacity Building programs | |
| 13/1/3 | Branch/Divisions sessions & meetings | |
| 13/1/4 | Performance assessment reports for the branch | |
| 13/1/4 | Resources & other general matters for the branch | |
| 13/2 | Municipal Administration | |
| 13/2/P | Policy | |
| 13/2/R | Routine Enquiries | |
| 13/2/1 | Legislative compliance | |
| 13/2/1/1 | Establishment & disestablishment municipalities | |
| 13/2/1/2 | Formulation of municipal by-laws and policy matters | |
| 13/2/1/3 | Determination of number of Councilors by Municipalities | |
| 13/2/4 | Anthropological and ethnological research | |
| 13/2/5 | Customs and customary research | |
| 13/2/2 | Good Governance | |
| 13/2/2/1 | Assignment of powers and function | |
| 13/2/2/2 | Devolution of powers and functions | |
| 13/2/2/3 | Redetermination of municipal boundaries | |

| 13/2/2/4 | Municipal interventions |
|-----------|--|
| 13/3 | Municipal Human Resource Management & Development |
| 13/3/P | Policy |
| 13/3/R | Routine Enquiries |
| 13/3/1 | Municipal Human Resource Management |
| 13/3/1/1 | Filling of posts |
| 13/3/1/2 | Transfer of personnel |
| 13/3/1/3 | Advancement of Personnel |
| 13/3/1/4 | Affirmative action & employment equity |
| 13/3/1/5 | Conditions of Service |
| 13/3/1/6 | Service Benefits |
| 13/3/1/7 | Disciplinary Procedure |
| 13/3/1/8 | Labour Relations |
| 13/3/1/9 | Industrial Relations and Bargaining Council |
| 13/3/1/10 | Grievance Procedure |
| 13/3/1/11 | Organization and Establishment |
| 13/3/1/12 | Municipal HRM policies (Open file for each Municipality according to Annexure A) |
| 13/3/2 | Municipal Human Resource Development |
| 13/3/2/P | Policy |
| 13/3/2/R | Routine Enquiries |
| 13/3/2/1 | Loc Govt Training Provision for Councilors |
| 13/3/2/2 | Loc Govt Training Provision for administrators |
| 13/3/2/3 | Reporting |

| 13/3/2/4 | Municipal training budgeting and expenditure reports |
|------------|--|
| 13/3/2/5 | Assessment/monitoring of Training needs |
| 13/3/2/6 | Mentoring |
| 13/3/2/7 | Evaluation of Training results |
| 13/3/2/8 | Workshops, seminars, and symposiums |
| 13/3/2/9 | Skills Audit and skills plan |
| 13/3/2/10 | SALGA matters |
| 13/3/2/11 | Loc Govt SETA matters |
| 13/4 | Municipal Development Finance |
| 13/4/P | Policy |
| 13/4/R | Routine Enquiries |
| 13/4/1 | Municipal Audit/Risk Management |
| 13/4/1/1 | Auditor-Generals reports. |
| 13/4/1/2 | Assessment of audit reports (Open a file for each Municipality as in Annexure A) |
| 13/4/1/3 | Municipal Audit Inspections (Open a file for each Municipality as in Annexure A.) |
| 13/4/1/4 | Municipal Special Investigations (Open a file for each Municipality as in Annexure A.) |
| 13/4/2 | Municipal Financial Assistance Management |
| 13/4/2/1 | Local Government Financial Management |
| 13/4/2/1/1 | Municipal Budget |
| 13/4/2/1/2 | Revenue Base |
| 13/4/2/1/3 | Financial Statements (Open a file for each Municipality as in Annexure A) |
| 13/4/2/1/4 | Assets – movable |
| 13/4/2/1/5 | Assets – immovable |

| 13/4/2/1/6 | Loans/borrowing | |
|-------------|--|--|
| 13/4/2/1/7 | Remedial actions | |
| 13/4/2/2 | Loc. Govt Revenue Management | |
| 13/4/2/2/1 | Internal controls – Organograms | |
| 13/4/2/2/2 | Internal controls - IT Systems | |
| 13/4/2/2/3 | Internal controls - Policies on tariffs settings | |
| 13/4/2/2/4 | Internal controls - Credit controls | |
| 13/4/2/2/5 | Internal controls – Indigent | |
| 13/4/2/2/6 | Subsidies | |
| 13/4/2/2/7 | Metering | |
| 13/4/2/2/8 | Billing | |
| 13/4/2/2/9 | Investments | |
| 13/4/2/2/10 | Municipal Taxes | |
| 13/4/2/2/11 | Valuation roll | |
| 13/4/2/2/12 | Financial Assistance | |
| 13/4/2/2/13 | Internal Controls | |
| 13/4/2/2/14 | Procurement Services | |
| 13/5 | Public participation | |
| 13/5/P | Policy | |
| 13/5/R | Routine Enquiries | |
| 13/5/1 | Community Development Work (CDW) facilitation | |
| 13/5/1/1 | Recruitment of CDW's | |
| 13/5/1/2 | Appointment of CDW's | |

| Monitor performance of CDW's. |
|---|
| |
| Local Govt SETA consultation |
| Budget & physical resources for CDW's |
| Ward Committee Facilitation |
| Establishment of functional Ward Committees |
| Establishment of effective Public Participation units |
| Co-ordination of outreach programme |
| Co-ordination of local govt elections |
| |

14. MUNICIPAL DEVELOPMENT & PLANNING

| FILE NO | SUBJECT | DISPOSAL |
|-----------|---|----------|
| 14/P | Policy | |
| 14/R | Routine Enquiries | |
| 14/1 | Admin support services for branch | |
| 14/1/1 | Branch/Components budget/Action Plans | |
| 14/1/2 | Capacity Building programs | |
| 14/1/3 | Branch/Divisions sessions & meetings | |
| 14/1/4 | Performance assessment reports for the Branch | |
| 14/2 | Town and Regional Planning | |
| 14/2/P | Policy | |
| 14/2/P/1 | IDP Policy | |
| 14/2/P/2 | Local Government Policy | |
| 14/2/P/3 | Land/Spatial Development Policy | |
| 14/2/P/4 | Land/Spatial Development Policy | |
| 14/2/P/5 | Urban Development Policy | |
| 14/2/P/6 | Upgrading of Informal Settlement Policy | |
| 14/2/P/7 | Rural Development Policy | |
| 14/2/P/8 | Transport Policy | |
| 14/2/P/9 | Environmental Policy | |
| 14/2/P/10 | Tourism Policy | |
| 14/2/P/11 | Statistics Policy | |
| 14/2/1 | Main Files | |

| 14/2/1/1 | Grants | |
|-----------|---|--|
| 14/2/1/2 | Consultants | |
| 14/2/2 | Cacadu District Municipalities (Open a file for each District Municipality as per below activities e.g., 14/2/2/District Munic / 1) | |
| 14/2/2//1 | Planning Enquiries | |
| 14/2/2//2 | Integrated Development Plans (IDP) | |
| 14/2/2//3 | Zoning Scheme | |
| 14/2/2//4 | Planning applications | |
| 14/2/3 | Amatole District Municipality (Open a file for each District Municipality as per below activities e.g., 14/2/3/District Munic/1) | |
| 14/2/3//1 | Planning Enquiries | |
| 14/2/3//2 | IDP | |
| 14/2/3//3 | Zoning Scheme | |
| 14/2/3//4 | Planning applications | |
| 14/2/4 | Chris Hani District Municipality (Open a file for each District Municipality as per below activities e.g., 14/2/4/District Munic / 1) | |
| 14/2/4//1 | Planning Enquiries | |
| 14/2/4//2 | IDP | |
| 14/2/4//3 | Zoning Scheme | |
| 14/2/4//4 | Planning applications | |
| 14/2/5 | Ukhahlamba District Municipality (Open a file for each District Municipality as per below activities e.g., 14/2/5/District Munic / 1) | |
| 14/2/5//1 | Planning Enquiries | |
| 14/2/5//2 | IDP | |
| 14/2/5//3 | Zoning Scheme | |

| 14/2/5//4 | Planning applications | |
|-----------|---|--|
| 14/2/6 | O R Tambo District Municipality (Open a file for each District Municipality as per below activities e.g., 14/2/6/District Munic / 1) | |
| 14/2/6//1 | Planning Enquiries | |
| 14/2/6//2 | IDP | |
| 14/2/6//3 | Zoning Scheme | |
| 14/2/6//4 | Planning applications | |
| 14/2/7 | Alfred Nzo District Municipality (Open a file for each District Municipality as per below activities e.g., 14/2/7/District Munic 1) | |
| 14/2/7//1 | Planning Enquiries | |
| 14/2/7//2 | IDP | |
| 14/2/7//3 | Zoning Scheme | |
| 14/2/7//4 | Planning applications | |
| 14/2/8 | Nelson Mandela Metropolitan Municipality (Open a file for each District Municipality as per below activities e.g., 14/2/8/District Munic / 1) | |
| 14/2/8//1 | Planning Enquiries | |
| 14/2/8//2 | IDP | |
| 14/2/8//3 | Zoning Scheme | |
| 14/2/8//4 | Planning applications | |
| 14/3 | Land Survey Services | |
| 14/3/P | Policy | |
| 14/3/R | Routine Enquiry | |
| 14/3/1 | Survey (Open a file for each Municipality e.g., 14/3/1/1) | |
| 14/3/2 | Mapping | |
| 14/3/3 | Budget | |

| 14/3/4 | Cabinet memo's | |
|----------|---|--|
| 14/4 | Valuations | |
| 14/4/P | Policy | |
| 14/4/R | Routine Enquiries | |
| 14/4/1 | Valuations (Open a file for each Manisipality a see 14/4/1/1) | |
| 14/4/2 | (Open a file for each Municipality e.g., 14/4/1/1) Valuation Courts | |
| 14/4/3 | Valuation Consultants | |
| 14/5 | Land Use Management | |
| 14/5/P | Policy | |
| 14/5/R | Routine Enquiries. | |
| 14/5/1 | Land Use Management & Administration (Open a file for each Municipality according to Annexure A.). Township Establishments Subdivisions Subdivision and Rezoning Relaxation of Building Lines Removal of Restriction Extension of validity/time | |
| 14/5/2 | Land Transaction (Open a file for each Municipality according to Annexure A, e.g., 14/5/2/1). | |
| 14/5/2/1 | Change of Ownership/ Transfers | |
| 14/5/2/3 | Opening of Township Register | |
| 14/5/3 | Land Release | |
| 14/5/3/1 | Land use & administration support and interventions | |
| 14/5/3/2 | Human Settlements, | |
| 14/5/3/3 | Land Claims | |
| 14/5/3/4 | Training and skills development | |
| 14/5/3/5 | Staff meetings | |

| 14/5/3/6 | Monthly Reports. | |
|---------------|---|--|
| 14/5/4 | DFA matters. | |
| 14/5/4/1 | Tribunal appointments | |
| 14/5/4/2 | Tribunal secretariat | |
| 14/5/4/3 | Tribunal training | |
| 14/5/4/4 | Tribunal meetings | |
| 14/5/4/5 | DFA Funding | |
| 14/5/4/6 | DFA workshops and symposium | |
| 14/5/4/7 | Task Teams matters | |
| 14/5/4/8 | Individual District Municipalities (Open file for each Municipality and number according to Annexure A). | |
| 14/5/4/9 | Capacitation of Municipalities (Open a file for each Municipality and number according to Annexure A) | |
| 14/5/4/10 | Advisory Board Matters | |
| 14/5/4/10/1 | Agendas and arrangements | |
| 14/5/4/10/2 | Minutes | |
| 14/5/4/10/2 | Training and Workshops | |
| 14/5/4/10/2/1 | Municipalities (One of the control | |
| 14/5/5 | (Open a file for each municipality and number according to Annexure A). Budget and Finance | |
| 14/5/5/1 | (Open a file for each municipality and number according to Annexure A). Payments | |
| 14/5/5/1/1 | Service Providers | |
| 14/5/5/1/2 | Gazette | |
| 14/5/5/2 | Action Plans (Open a file for each Municipality and number according to Annexure A). | |
| 14/5/6 | Land Invasion (Open a file for each Municipality and number according to Annexure A) | |
| 14/6 | (Open a file for each Municipality and number according to Annexure A) Integrated Development Plans (IDP's) (Open a file for each Municipality and number according to Annexure A). | |

| 14/7 | IDP engagements/commenting process. |
|------|-------------------------------------|
| | (Open a file for each Municipality) |

15. MUNICIPAL LOCAL ECONOMIC DEVELOPMENT FACILITATION

| FILE NO | SUBJECT | DISPOSAL |
|---------|---|----------|
| 15/P | Policy | |
| 15/R | Routine Enquiries | |
| 15/1 | Admin support services for the branch | |
| 15/1/1 | Branch/Components budget/Action Plans | |
| 15/1/2 | Capacity Building programs | |
| 15/1/3 | Branch/Divisions sessions & meetings | |
| 15/1/4 | Performance assessment reports for the Branch | |
| 15/2 | Local Economic Development (LED) support (Open a file for each Municipality and number according to Annexure A | |
| 15/2//1 | Funding of project | |
| 15/2//2 | Monitoring of projects | |
| 15/2//3 | Expenditure reports | |
| 15/3 | Second Economy Intervention Programmes (SEIP) (Open a file for each Municipality and number Consecutively e.g., 11/3/ Annexure A/1) | |
| 15/3//1 | Funding of project | |
| 15/3//2 | Monitoring of projects | |
| 15/3//3 | Expenditure reports | |
| 15/4 | Township and Small-Town Regeneration (Open a file for each Municipality and number Consecutively e.g., 11/4/Annexure A/1) | |
| 15/4//1 | Funding of projects | |
| 15/4//2 | Monitoring of projects | |
| 15/4//3 | Expenditure reports | |
| 15/5 | Rural Service Centres (Open a file for each Municipality and number | |

| | Consecutively e.g11/5/Annexure A/1) | |
|----------|---|---|
| 15/5//1 | Funding of projects | |
| 15/5//2 | Monitoring of projects. | - |
| 15/5//3 | Expenditure reports | |
| 15/6 | Rural Livelihood (RULIV) (Open a file for each Municipality and number consecutively) | |
| 15/7 | Municipal Budget/ business Plans | |
| 15/8 | Knowledge management programmes | |
| 15/9 | Workshops | |
| 15/10 | Meetings | |
| 15/11 | LED Community empowerment /Capacity building programmes to Municipalities (Open a file for each Municipality and number consecutively) | |
| 15/11//1 | Funding of projects | |
| 15/11//2 | Monitoring of projects | |
| 15/11//3 | Expenditure reports | |

16. INFRASTRUCTURE, DISASTER MANAGEMENT & FREE BASIC SERVICES

| FILE NO | SUBJECT | DISPOSAL |
|----------|--|----------|
| 16/P | Policy | |
| 16/R | Routine Enquiries | |
| 16/1 | Admin support services for branch | |
| 16/1/1 | Branch/Components budget/Action Plans | |
| 16/1/2 | Capacity Building programs | |
| 16/1/3 | Branch/Divisions sessions & meetings | |
| 16/1/4 | Performance assessment reports for the Branch | |
| 16/1/5 | Meetings | |
| 16/1/5/1 | Management Meetings | |
| 16/1/5/2 | Extended Management Meetings (with DG). | |
| 16/1/5/3 | Inter Departments Technical Committee (IDTC). | |
| 16/1/5/4 | Joint Project Team (JPT) | |
| 16/1/5/5 | Member of the Executive Council (MEC) | |
| 16/1/5/6 | Provincial Technical Task Team (PTTT). | |
| 16/2 | Municipal Infrastructure Training / Capacitation | |
| 16/3 | Committees | |
| 16/3/1 | Water Research Commission | |
| 16/3/2 | Amatola Water Resource System Analysis | |
| 16/3/3 | Regional Solid Waste Disposal/Sewerage Schemes | |
| 16/4 | Municipalities Infrastructure Projects | |
| 16/4/1 | Eastern Cape Local Government Association (ECLGA) matters (Open a file for each Municipality as shown in Annexure A) | |
| 16/4/2 | Engineering Projects | |
| 16/4/3 | Payment to Municipalities | |
| 16/4/4 | Environmental Impact Assessment (EIA) Studies | |
| 16/5 | Other Departments, Institutions and Municipalities | |
| 16/5/1 | Department of Water Affairs and Forestry | |
| 16/5/1/P | Policy/Green - White Papers/discussion Documents/Acts/etc. | |
| 16/5/1/1 | Water Boards | |
| 16/5/1/2 | Provincial Liaison Committee | |

| 16/5/1/3 | Planning Sub-Committee/CWSS/Projects Planning | |
|-------------|---|--|
| 16/5/1/4 | Min MEC/Technical Task Team | |
| 16/5/1/5 | Water Studies | |
| 16/5/1/6 | Provincial Sanitation Task Team | |
| 16/5/1/7 | East Cape Situation Analysis | |
| 16/5/1/8 | Meetings/Workshops | |
| 16/5/1/9 | Water Services Development Plans | |
| 16/5/2 | National Department of Co-operative Governance and Traditional Affairs | |
| 16/5/3 | Department of Public Works | |
| 16/5/3/1 | Water and Sanitation | |
| 16/5/3/2 | Roads, Bridges and Storm water | |
| 16/5/3/3 | Public Works Programmes | |
| 16/5/3/3/1 | College & Hospital Water and Sanitation | |
| 16/5/3/3/2 | Multi-Purpose Community Centers | |
| 16/5/4 | Department of Health | |
| 16/5/4/P | Policy | |
| 16/5/4/R | Routine Enquiries | |
| 16/5/5 | Department of Education | |
| 16/5/5/P | Policy | |
| 16/5/5/R | Routine Enquiries | |
| 16/5/6 | National Department of Housing | |
| 16/5/6/P | Policy/Discussion documents/etc | |
| 16/5/6/1 | Redbook | |
| 16/5/6/2 | Minutes of meetings | |
| 16/5/7 | Development Bank of South Africa (DBSA) | |
| 16/5/8 | Statistics South Africa | |
| 16/5/9 | Independent Electoral Commission (IEC). | |
| 16/5/10 | ESKOM | |
| 16/5/11 | Water Research Commission | |
| 16/5/12 | Demarcation Board | |
| 16/5/13 | Engineering Council of South Africa (ECSA) | |
| 16/5/14 | District Municipalities | |
| 16/5/14/1 | Main Files | |
| 16/5/14/1/1 | General Infrastructure Development Matters | |

| 16/5/14/1/2 | Workshops/meetings | |
|---------------|--|--|
| 16/5/14/1/3 | Projects | |
| 16/5/14/1/3/1 | Rural Access Roads | |
| 16/5/14/2 | Individual District Municipality (Open a file for each District Municipality according to Annexure A). | |
| 16/5/15 | Former Trust Areas | |
| 16/6 | Contractors/Developers (Open a file for each Contractor/Developer and number consecutively). | |
| 16/7 | Presidential Project Team | |
| 16/8 | Reconstruction and Development Programme (RDP) projects | |
| 16/8/P | Policy | |
| 16/8/P/1 | Municipal Infrastructure Programme (MIP)/EMIP | |
| 16/8/P/2 | Bulk Connector Infrastructure Grants (BCIG). | |
| 16/8/P/3 | Rapid Infrastructure Development (RAID). | |
| 16/8/P/4 | Consolidated Municipal Infrastructure Programme (CMIP). | |
| 16/8/P/5 | Public Private Partnership (PPP). | |
| 16/8/P/6 | Special Integrated Presidential Projects (SIPP's). | |
| 16/8/P/7 | Ex-Ciskei Infrastructure Programme (CIP). | |
| 16/8/R | Routine Enquiries | |
| 16/8/1 | Business Plans/Submit Memos/Appointments | |
| 16/8/2 | Progress Reports/Minutes / Procedures | |
| 16/8/3 | Site Visits | |
| 1,6/8/4 | Special Development Initiative (SDI). | |
| 16/8/5 | RDP Capacitation programmes | |
| 16/8/6 | Payments and Transfers/Cash flows | |
| 16/8/7 | Certificates of completion | |
| 16/9 | Funds – Consolidation Municipal Infrastructure Programmes (CMIP). (Open a file for each financial year and number consecutively). | |
| 16/10 | DG, MEC, Premiers Office, etc. (responses, queries). | |
| 16/10/1 | Cabinet Memo's/resolutions | |
| 16/10/2 | Cabinet-, MEC reports and speeches | |
| 16/11 | Water | |

| 16/12 | Sanitation | |
|-------------|---|--|
| 16/12/R | Routine Enquiries | |
| 16/12/1 | Oxidation Ponds – Transkei | |
| 16/12/2 | Ventilated Improved Bucket Sanitation System (VIBSS) | |
| 16/13 | Roads/Storm water | |
| 16/14 | Solid Waste | |
| 16/15 | Reports | |
| 16/15/1 | Disasters | |
| 16/15/2 | Annual | |
| 16/15/3 | Quarterly | |
| 16/15/4 | Monthly | |
| 16/15/5 | Targets | |
| 16/15/6 | Growth & Development | |
| 16/15/7 | Action Plans | |
| 16/15/8 | Provincial Policy/Budget speeches | |
| 16/15/9 | National Speeches, etc. | |
| 16/16 | Engineering | |
| 16/16/1 | Cemetery sites and ground water pollution | |
| 16/17 | Municipal Mentoring Programme (MMP). | |
| 16/18 | Consolidated Municipal Infrastructure Programme (CMIP). | |
| 16/18/P | Policy | |
| 16/18/R | Routine Enquiries | |
| 16/18/1 | National | |
| 16/18/1/R | Routine Enquiries | |
| 16/18/1/1 | Meetings | |
| 16/18/1/1/1 | Agendas | |
| 16/18/1/1/2 | Minutes and reports | |
| 16/18/1/2 | Disbursement | |
| 16/18/1/3 | Developer's performance | |
| 16/18/2 | Provincial | |
| 16/18/2/1 | Provincial Municipal Infrastructure Task Team (PMITT). | |
| 16/18/2/2 | Management Information Systems | |
| 16/18/2/3 | Consultants | |
| 16/18/2/4 | Projects linked with Department of Water Affairs | |

| 16/18/2/5 | Individual CMIP Projects | |
|-------------|--|--|
| 16/18/2/5/1 | Municipalities (Open a file for each Municipality and number according to Annexure A). | |
| 16/18/2/5/2 | Towns (Open a file for each Town and number consecutively). | |
| 16/19 | Disaster Management | |
| 16/19/P | Policy | |
| 16/19/R | Routine Enquiries | |
| 16/19/1 | Circulars /minutes-Disaster meetings | |
| 16/19/1/2 | Municipal Disaster Management Centre | |
| 16/19/1/3 | Disaster Risk Assessment | |
| 16/19/1/4 | Emergency Response Teams | |
| 16/19/2 | Assessments of disasters (Open a file for each Municipality according to Annexure A.e.g.12/19/2/1,). | |
| 16/19/3 | Reports (National)-disaster assessments | |
| 16/19/4 | Liaising with Govt Departments (Education, Health, Works, Agriculture, Welfare, Sports, etc.). | |
| 16/19/5 | Budget/Action Plans | |
| 16/19/6 | Contracts/Consultants | |
| 16/19/7 | Capacity Building/awareness campaigns | |
| 16/19/8 | Fire and Emergency Services | |
| 16/19/8/1 | Facilitation of Fire and Emergency Services | |
| 16/19/8/2 | Inspection of fire and emergency services | |
| 16/19/8/3 | Appointment of category of authorized personnel | |
| 16/19/8/4 | Fire Fighting equipment | |
| 16/19/8/5 | Training on fire services | |
| 16/19/8/6 | Liaison with municipalities | |
| 16/19/8/7 | Standing Committee questions and response | |
| 16/19/8/8 | Disaster Management Information Technology system | |
| 16/19/8/9 | Disaster Management plans | |
| 16/20 | Free Basic Services | |
| 16/20/P | Policy | |
| 16/20/R | Routine Enquiries | |
| 16/20/1 | Free basic electric services (Open a file for each Municipality according to Annexure | |

| | A.) |
|---------|---|
| 16/20/2 | Free basic water & sanitation (Open a file for each Municipality according to Annexure A) |
| 16/20/3 | Free basic services monitoring & evaluation (Open a file for each Municipality according to Annexure A) |

17. TRADITIONAL AFFAIRS

| FILE NO | SUBJECT | DISPOSAL |
|---------|--|----------|
| 17/P | Policy | |
| 17/R | Routine Enquiries | |
| 17/1 | Admin support services for branch | |
| 17/1/1 | Branch/Components budget/Action Plans | |
| 17/1/2 | Capacity Building programs | |
| 17/1/3 | Branch/Divisions sessions & meetings | |
| 17/1/4 | Performance assessment reports for the branch | |
| 17/2 | Traditional Leadership, Policy, and legislation Development | |
| 17/2/P | Policy | |
| 17/2/R | Routine Enquiries | |
| 17/2/1 | Traditional leadership Policy development | |
| 17/2/2 | Interpretation of Traditional leadership Policies | |
| 17/2/3 | Implementation of Traditional leadership Policies | |
| 17/2/4 | Establishment & disestablishment of traditional leadership institutions advice | |
| 17/2/5 | Anthropological and ethnological research | |
| 17/2/6 | Customs and customary research | |
| 17/3 | Provincial House of Traditional Leaders | |
| 17/3/P | Policy | |
| 17/3/R | Routine Enquiries | |
| 17/3/1 | Main Files | |

| 17/3/1/1 | Budget/Action plans | |
|------------|--|--|
| 17/3/1/2 | Claims & Counter claims | |
| 17/3/1/3 | Session of the House | |
| 17/3/1/4 | Motion | |
| 17/3/1/5 | Members of the House | |
| 17/3/1/5/1 | Coalition Members | |
| 17/3/1/6 | Capacity Building programme | |
| 17/3/1/7 | Local Government Matters | |
| 17/3/1/8 | Task Teams | |
| 17/3/1/9 | Invitations to Functions | |
| 17/3/2 | Committees | |
| 17/3/2/1 | Executive Committee | |
| 17/3/2/1/1 | Arrangements | |
| 17/3/2/1/2 | Agenda, submission, minutes, and related documentation | |
| 17/3/2/2 | Chair of chairs Committee | |
| 17/3/2/2/1 | Arrangements | |
| 17/3/2/2/2 | Agenda, submission, minutes, and related documentation | |
| 17/3/2/3 | Tradition, Culture, Custom and Education Committee | |
| 17/3/2/3/1 | Arrangements | |
| 17/3/2/3/2 | Agenda, submission, minutes, and related Documentation | |
| 17/3/2/4 | Legislation and Public Safety Committee | |
| 17/3/2/4/1 | Arrangements | |
| 17/3/2/4/2 | Agenda, submission, minutes and related documentation | |

| 17/3/2/5 | Social Development and Health Committee | |
|-------------|--|--|
| 17/3/2/5/1 | Arrangements | |
| 17/3/2/5/2 | Agenda, submission, minutes, and related documentation | |
| 17/3/2/6 | Agriculture, Economic, Land and Environment Affairs Committee | |
| 17/3/2/6/1 | Arrangements | |
| 17/3/2/6/2 | Agenda, submission, minutes, and related documentation | |
| 17/3/2/7 | Disputes and Claims Committee | |
| 17/3/2/7/1 | Arrangements | |
| 17/3/2/7/2 | Agenda, submission, minutes, and related Documentation | |
| 17/3/2/8 | Aged, Gender, Physical Challenged Status of Woman and Youth | |
| 17/3/2/8/1 | Committee Arrangements | |
| 17/3/2/8/2 | Agenda, submission, minutes, and related documentation | |
| 17/3/2/9 | Internal Arrangements Committee | |
| 17/3/2/9/1 | Arrangements | |
| 17/3/2/9/2 | Agenda, submission, minutes, and related documentation | |
| 17/3/2/10 | | |
| | Ad Hoc Committees | |
| 17/3/2/10/1 | Arrangements | |
| 17/3/2/10/2 | Agenda, submission, minutes, and related documentation | |
| 17/3/3 | Correspondence Received | |
| 17/3/3/1 | National Assembly | |
| 17/3/3/2 | Provincial Legislature | |
| 17/3/3/3 | National Departments | |
| 17/3/3/4 | (Open a file for each Department and number consecutively). Provincial Department (Open a file for each Department and number consecutively). | |

| 17/3/3/5 | Traditional Affairs Regional Offices (Open a file for each Traditional Affairs Regional office) | |
|----------|---|--|
| 17/3/4 | Events | |
| 17/3/5 | Communication/protocol | |
| 17/3/6 | National House of Traditional Leaders | |
| 17/3/7 | Local Houses of Traditional Leaders (Open a file for each House and number consecutively). | |
| 17/3/8 | Research matters commissioned by the House | |
| 17/3/9 | Constituencies for the members | |
| 17/3/10 | Resolutions of the House | |
| 17/3/11 | Order papers | |
| 17/3/12 | Members of the House | |
| 17/3/13 | Mou's signed by the house with other stake holders. | |
| 17/3/14 | Houses at the international level | |
| 17/3/15 | Speeches for the Chairperson | |
| 17/3/16 | Outreach matters | |
| 17/3/17 | Bills referred to the House from National Parliament and legislature. | |
| 17/3/18 | House advice to provincial government | |
| 17/3/19 | House security matters | |
| 17/4 | Traditional Community Development | |
| 17/4/P | Policy | |
| 17/4/R | Routine Enquiries | |
| 17/4/1 | Traditional leadership development programmes/Projects | |
| 17/4/2 | Traditional leadership integration with other institutions | |
| 17/4/3 | Donor funding | |

| 17/4/4 | Assignment of functions by other departments | |
|----------|--|--|
| 17/5 | Traditional Leadership Institution support | |
| 17/5/P | Policy | |
| 17/5/R | Routine Enquiries | |
| 17/5/1 | Infrastructure | |
| 17/5/1/1 | Infrastructure inspection | |
| 17/5/1/2 | Infrastructure budget/expenditure | |
| 17/5/1/3 | Infrastructure progress reports | |
| 17/5/2 | Recognition and removal of traditional leaders | |
| 17/5/3 | Trad Affairs Regional office support (Open a file for each Region and number consecutively). | |
| 17/5/4 | Traditional Councils (Open a file for each Trad Council and number consecutively). | |
| 17/5/5 | Kingdoms/King Council (Open a file for each Kingdom/King Council and number consecutively). | |
| 17/6 | Traditional Leadership Capacity building | |
| 17/6/P | Policy | |
| 17/6/R | Routine Enquiries | |
| 17/6/6 | Traditional Leadership training interventions | |
| 17/6/6/1 | Training needs and plan | |
| 17/6/6/2 | Skills audit | |
| 17/6/6/3 | Progress report on implementation of training Plan | |
| 17/6/6/4 | Impact assessment of training | |
| 17/6/6/5 | Training budget and Expenditure reports | |
| 17/7 | Traditional Leadership Financial Management | |
| 17/7/P | Policy | |

| 17/7/R | Routine Enquiries | |
|----------|--|--|
| 17/7/1 | Traditional Leadership Financial assistance | |
| 17/7/1/1 | Financial planning &Budgeting | |
| 17/7/1/2 | Expenditure | |
| 17/7/1/3 | Payments | |
| 17/7/1/4 | Salaries | |
| 17/7/1/5 | Revenue- Traditional Leadership Institutions | |
| 17/8 | Traditional Leadership assets/resources | |
| 17/8/1 | Acquisition | |
| 17/8/2 | Stocktaking of Traditional Leadership institutions resources | |

ANNEXURE "A" (DISTRICT & LOCAL MUNICIPALITIES)

(The numbering sequence of Municipal series will have to be followed as below)

| 1 | Sarah Baartman District Municipalities |
|------|---|
| 1/1 | Camdeboo Municipality |
| 1/2 | Blue Crane Route Municipality |
| 1/3 | Ikwezi Municipality |
| 1/4 | Makana Municipality |
| 1/5 | Ndlambe Municipality |
| 1/6 | Sundays River Municipality |
| 1/7 | Baviaans Municipality |
| 1/8 | Koega Municipality |
| 1/9 | Kou Kamma Municipality |
| 1/10 | Dr Beyers Naude Municipality |
| 1/11 | Nelson Mandela Metropolitan Municipality |
| 2 | Amatole District Municipalities |
| 2/1 | Mbashe Municipality |
| 2/2 | Mnquma Municipality |
| 2/3 | Great Kei Municipality |
| 2/4 | Amahlati Municipality |
| 2/5 | Buffalo City Municipality |
| 2/6 | Ngqushwa Municipality |
| 2/7 | Raymond Mhlaba Municipality |
| 2/8 | Amatole Municipality |
| 3 | O. R. Tambo Municipalities |
| 3/1 | Mbizana Municipality |
| 3/2 | Ntabankulu Municipality |
| 3/3 | Qawukeni Municipality / Ingquza Hill Municipality |
| 3/4 | Port St Johns Municipality |
| 3/5 | Nyandeni Municipality |
| 3/6 | Mhlontlo Municipality |
| 3/7 | King Sabata Dalindyebo Municipality |
| 4 | Chris Hani Municipalities |
| 4/1 | Inxuba Yethemba Municipality |
| 4/2 | Tsolwana Municipality |
| 4/3 | Inkwanca Municipality |
| 4/4 | Lukanji Municipality |
| 4/5 | Intsika Yethu Municipality |
| 4/6 | Emalahleni Municipality |
| 4/7 | Engcobo Municipality |

| 4/8 | Sakhisizwe Municipality |
|-----|------------------------------------|
| 4/9 | Enoch Mgijima Municipality |
| | |
| 5 | Joe Gqabi District Municipalities |
| 5/1 | Elundini Municipality |
| 5/2 | Senqu Municipality |
| 5/3 | Malethswai Municipality |
| 5/4 | Gariep Municipality |
| 5/5 | Walter Sisulu Municipality |
| | |
| _ | A10 131 D |
| 6 | Alfred Nzo District Municipalities |
| 6/1 | Umzimkhulu Municipality |
| 6/2 | Umzimvubu Municipality |
| 6/3 | Matatiele Municipality |
| 6/4 | Mbizana Municipality |
| 6/5 | Ntabankulu Municipality |
| | |

ANNEXURE B: DISTRICT OFFICES

1. 1.1 <u>Dalindyebo Regional Authority</u> Engcobo District

| 1.2 | Mqanduli District |
|-----|--------------------------------------|
| 1.3 | Umtata District |
| | |
| 2 | Emboland Regional Authority |
| 2.1 | Mt Frere District |
| 2.2 | Tsolo District |
| 2.3 | Qumbu District |
| | _ |
| 3 | Fingo Regional Authority |
| 3.1 | Butterworth District |
| 3.2 | Ngqamakwe District |
| 3.3 | Tsomo District |
| | |
| 4 | Gcaleka Regional Authority |
| 4.1 | Centani District |
| 4.2 | Elliotdale District |
| 4.3 | Idutywa District |
| 4.4 | Willowvale District |
| | |
| 5 | Maluti Regional Authority |
| 5.1 | Maluti District |
| 5.2 | Mt Fletcher District |
| 5.3 | Sterkspruit District |
| | |
| 6 | Nyandeni Regional Authority |
| 6.1 | Libode District |
| 6.2 | Ngqeleni District |
| 6.3 | Port St'Johns District |
| _ | |
| 7 | Qaukeni Regional Authority |
| 7.1 | Bizana District |
| 7.2 | Flagstaff District |
| 7.3 | Lusikisiki District |
| 7.4 | Mt Ayliff District |
| 7.5 | Tabankulu District |
| 0 | Hardall I Dat 11 a 1200 |
| 8 | Umzimkhulu Regional Authority |
| 8.1 | Umzimkhulu District |
| 9 | Western Tembuland Regional Authority |
| 9.1 | Cala District |
| 2.1 | Cata District |
| | |
| | |

| 9.2 | Cofimvaba District |
|------|---------------------------|
| 9.3 | Ladyfrere District |
| 4.0 | |
| 10 | Rarabe Regional Authority |
| 10.1 | Keiskammahoek District |
| 10.2 | Mdantsane District |
| 10.3 | Middledrift District |
| 10.4 | Ntabethemba District |
| 10.5 | Peddie District |
| 10.6 | Seymour District |
| 10.7 | Victoria District |
| 10.8 | Whittlesea District |
| 10.9 | Zwelitsha District |

LIST OF SERIES OF SEPARATE CASE FILES

Personal files

SP, Surname and initials

Personal Confidential File.

(This file contains all confidential documents, e.g., Letters of appointment, promotions, and documents of merit, and is opened once a person has been

appointed).

SL, Surname, and initials

Leave File.

(This file contains leave forms and correspondence concerning leave matters,

and is opened when necessary)

SF, Surname and initials

Financial File.

(This file contains documents concerning transfer and housing costs, transport

matters, salaries, and allowances, and is opened for each official when

necessary)

AS, Surname and initials

Accident File.

(This file contains documents referring to accidents that happen on duty – and more specifically where the Workmen's Compensation Act is applicable and is

pended for an official when necessary.

RECOMMENDED FOR APPROVAL BY:

TA. NCUME

CHIEF DIRECTOR: CORPORATE SERVICES

DATE: 26/09/2024

APPROVED BY:

V. MLOKOTHI
ACTING HEAD OF DEPARTMENT
DEPARTMENT OF COOPERATIVE GOVERNENCE
AND TRADITIONAL AFFAIRS

DATE: 27/09/2024

